Annual Report 2014

'Thousands of tired, nerve-shaken, over-civilized people are beginning to find out that going to the mountains is going home; that wildness is a necessity.'

John Muir



Chair's report



IT IS MY GREAT pleasure to introduce the John Muir Trust Annual Report on behalf of the Board of Trustees. I do so having taken over as Chair from John Hutchison, who stepped down in December. I'm sure you will endorse my thanks to John for his contribution to the Trust as its Chair for the past six years. The report highlights some of our work and shows the huge variety of initiatives we undertake across the UK on a daily basis.

The Trust is often faced with complex issues, where we need to navigate a course which reflects our purpose, our members, public opinion and science. More often than not there are judgements to be made and Trustees, supported by staff, undertake that role. These judgements are made easier when we have a clear sense of purpose and vision and I am confident that our new corporate strategy, approved by the board in December, provides us with that.

Our work would not be possible without the support of our members and funders. This is hugely appreciated, especially in times of uncertainty as we experienced this year when Scotland considered its constitutional future. The Trust has always had a broad outlook and our work takes us to the four corners of the UK. Trustees have every determination to maintain and expand the geographical scope of our work as we see the need and relevance to protect, and engage, people with wild places everywhere.

I look back on our last year with a sense of pride, for how much we have achieved. But of course there is always more to be done.

Finally, I would like to thank my fellow Trustees, our highly competent staff and our dedicated volunteers for all the work they do on your behalf.

Peter Pearson

Chair

John Muir Trust

TRUSTEES

John Hutchison (Chair, stood down December 2014)

Heather Alexander

Gill Bond

John Finney

John Fox-Davies (elected 2014)

Richard Fraser Darling

Jim Gibson

David MacLehose

Rob Mc Morran

Jo Moulin

Peter Pearson (Chair from December 2014)

John Thomas

Will Williams

Bill Wright

JOHN MUIR TRUST MANAGEMENT TEAM

Stuart Brooks, Chief Executive
Kate Barclay, Head of Fundraising
Rob Bushby, John Muir Award Manager
Mike Daniels, Head of Land and Science
Fiona Kindness, Director of Resources
Kevin Lelland, Head of Communications
Helen McDade, Head of Policy
Iona Sutherland, Membership Manager



Photography: Don O'Driscoll, Fran Lockhart, Karen Purvis, Keith Brame, Chris Goodman.

On the cover: Rothiemurchus Forest, Cairngorms National Park by Mark Hamblin/2020VISION

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Chief Executive's report



IT HAS BEEN ANOTHER busy year for the Trust and we've been challenged on a number of fronts. Having campaigned so vigorously for wild land to be recognised and protected by the planning system, we welcomed measures by the Scottish Government alongside a new map of Wild Land Areas. Therefore, it was with deep regret that we decided to take legal action against the Scottish Government for consenting a massive windfarm in an area of wild land. We hope 2015 demonstrates the value of these legislative changes and we can move forward in a more positive, collaborative fashion.

I am sorry that our planned purchase of wild land in Wales did not come to fruition. We were encouraged by the support we received for our plans and I hope that another opportunity will present itself soon. Work on our existing properties in Scotland has continued and we have made significant improvements to public access and wildlife habitats. Anyone visiting Coire Dhorrcail, Glenlude, Glen Nevis and Blà Bheinn will be

able to see the impact of our work, beneath their feet and in the new life emerging from the land.

The Trust was an enthusiastic contributor in helping to raise awareness of John Muir in 2014. The legacy of his achievements and his writing in particular has done so much to connect people with the values of wild places. Our principal education initiative, the John Muir Award, is connecting the next generation with his ideas and ethos. They are of course our future wild land guardians and we should be doing all we can to encourage them.

Stuart Brooks Chief Executive John Muir Trust

2014 mapped out

We're working towards a world where wild places are protected and enhanced, and valued by all. Here's a snapshot of highlights from around the UK

- 1 **Sandwood** eagles photographed with remote camera.
- 2 Highlands and Islands of Scotland - people polled supported wild land protection by a 2-to-1 majority.
- **3 Scotland** 100,000th John Muir Award.
- 4 Nevis positive results from heathland and tree seedling recording, 100 new tree seedlings tagged.
- 5 Schiehallion water voles recorded for first time in five years.
- 6 Glenlude pine marten photographed with a remote camera.
- 7 North East England 52% of John Muir Award participants in 2014 were from socially deprived circumstances.



- 8 Cumbria every state secondary school student in the Lake District National Park has an opportunity to achieve a John Muir Award, as all these schools use the Award.
- 9 England & Wales for the first time, more John Muir Awards were achieved in England and Wales than in Scotland.
- 10 Wales 87% of John Muir Award activity in Wales (5273 participants) took place within the three Welsh National Parks.
- 11 London the Trust helped change legislation in order to protect the status of native species and secured a House of Lords debate on UK peatland conservation.
- UK Trust joins the Nature and Wellbeing Act and Landscapes for Everyone campaigns.
- **UK** all 15 of the National Parks across the UK deliver the John Muir Award.



The Trust's campaign for long-term legal protection for wild land in Scotland received a boost in 2014. However our work to defend wild places continues.

THE YEAR 2014
MARKED a historic
breakthrough in the
Trust's long term
campaign to have
Scotland's wild land
recognised and
protected. The Wild
Land Areas 2014
map of Scotland was
published in June
by Scottish Natural
Heritage and supported
by the Scottish
Government. The

mapped wild land covers 19 per cent of Scotland's land area.

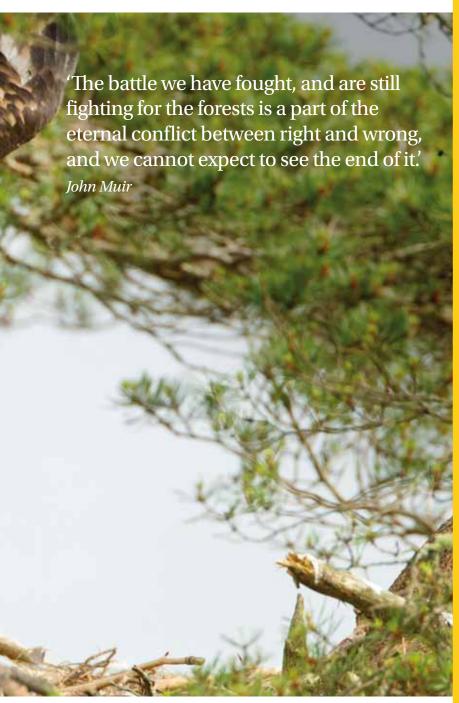
This recognition of the national importance of wild land was underpinned by both the new



National Planning
Framework and
Scottish Planning
Policy. However it falls
short of a designation
and protection
from wind farm
development is not
absolute, in contrast
to National Parks and
National Scenic Areas.

There is no doubt that Trust campaigning helped

keep vital references to protecting wild land in the final documents and the Trust's ongoing policy work seeks to ensure that Scottish Government and planning authorities implement the spirit of the policy.



Stronelairg legal challenge

A Scottish Government decision to approve the Stronelairg wind development – despite objections from Scottish Natural Heritage and the Cairngorms National Park Authority – led to the Trust taking legal action over the decision-making process. Our challenge was based on the Energy Minister's decision in June 2014 to grant consent to this 67-turbine wind farm in the Monadhliath Mountains without any Public Local Inquiry. The Judicial Review was heard in February 2015.

Unfortunately, the Trust was refused a Protective Expenses Order which would have limited our potential exposure to the costs of the Scottish Government and Scottish and Southern Energy,

the developers. We launched our Stop Stronelairg wind farm appeal in August for our legal challenge.

Around 1,400 individuals have generously donated, helping minimise the Trust's exposure to financial loss. We have also worked with the National Trust for Scotland, and others, on a high profile publicity campaign to highlight the deficiencies of the planning system.

Other actions



- Outdoor Campaigner of the Year: Following a public vote, the Trust was delighted to win this prestigious category at The Great Outdoors Awards 2014 ceremony in November.
- Poll shows support for wild land protection: In May, the Trust commissioned an opinion poll of over 500 people in eight constituencies across the Highlands and Islands. People polled supported wild land protection by a 2-to-1 majority.
- > Wales move postponed: Following a successful appeal to raise the funds to buy a piece of wild land in Snowdonia, Wales, the owner unexpectedly intended to sell the entire farm at Dolwreiddiog, so we reluctantly withdrew our offer.



- Hill tracks: The Trust has been part of a long-running campaign to persuade the Scottish Government to ensure new hill tracks in sensitive upland areas are subject to proper public scrutiny. In August Derek Mackay MSP, the then Minister for Local Government and Planning, announced the introduction of a prior notification and approval process for hill track construction, a step in the right direction, though further action is still required.
- Campaigning: The Trust was delighted when Highland wind farms we had objected to Glenmorie in Easter Ross and Carn Gorm near Garve were refused. We backed a campaign for Equal Rights of Appeal to promote social justice in the Scottish planning process.
- Westminster work: The Trust's advocacy work at Westminster continues to influence legislation and decision-makers. For example: we led a coalition of NGOs which influenced wording in the Infrastructure Bill; became a supporting partner in the campaign for a Nature and Wellbeing Act and joined the Landscapes for Everyone coalition.



More people are enjoying the outdoors, but footfall and rainfall can turn paths into deep scars, destroying the places we love to visit. We're helping these beautiful places recover.

WE REPAIR AND MAINTAIN 120 kilometres of paths, from the coastal trails of Skye and Sandwood to mountain routes on Ben Nevis, and Schiehallion. Our sensitive approach to path maintenance retains the wild character while protecting the land from erosion. In May, we launched our Wild Ways Path Appeal. Support from over 1,200 people helped to:

■ repair a tricky, badly eroded stretch of the Blà Bheinn path on Skye. The work involved airlifting 100 tonnes of stone and installing a new interpretation panel in the Blà Bheinn car park. We were nominated by Berghaus in an online poll organised by the European Outdoor Conservation Association and received generous support from the James and Patricia Hamilton

Charitable Trust, with both donations making the project possible

- carry out the next stage of ongoing repairs to the summit path on Quinag
- train 12 conservation students from Elmwood Campus of Scotland's Rural College (SRUC) while helping to repair a 70 metre section of the path out to Sandwood Bay
- install drainage features and new surfacing on the Schiehallion and Ben Nevis paths, and carry out maintenance on the Li and Coire Dhorrcail path
- carry out emergency repairs to the Steall Gorge path following a land slip in October.



Monitoring our wild places

Monitoring the species and habitats on our land is an integral part of our Wild Land Management Standards. Highlights for the year were:

- Schiehallion water voles recorded for first time in five years.
- Sandwood ivory gull seen at Droman, near Sandwood.
- Nevis positive results from heathland and tree seedling recording, while common and soprano pipistrelle bats recorded in Glen Nevis. In July volunteers spotted

good mountain ringlet butterfly activity with as many as 33 sighted on one transect.



Other actions



- Volunteering: In 2014, our volunteers took part in 25 work parties on our land as well as with our partners such as the Knoydart Foundation, and the Coigach and Assynt Living Landscape (CALL) project. In total, 122 people donated 679 days to: maintain and repair over 15,500 metres of path; remove 40 tonnes of rubbish from beaches and over 1,700 metres of redundant fencing; tackle invasive species including rhododendrons and pirri-pirri; plant 1,400 broadleaf trees; monitor water voles and mountain ringlet butterflies.
- Rewilding: Rewilding became the conservation buzzword of 2014 with the Trust at the heart of the debate over what it is and what it means for wild land. In effect rewilding is precisely what the Trust has been doing since its inception. A policy on rewilding has been agreed by Trustees.
- Partnerships: The Trust worked in partnership with a number of community and privately owned estates with shared objectives. The North Harris Trust and the John Muir Trust have worked closely for 10 years. To celebrate our achievements, we signed a Memorandum of Understanding in May.
- Conservation Fund: The Trust's Conservation Fund was busy in 2014 supporting 11 projects, totalling almost £20,000, carried out by communities on or near Trust properties and partnerships. We received over 300 entries to our annual John Muir Trust Wild Poetry Competition, open to all primary school pupils in Lochaber.

Deer management: The

Trust renewed its call for statutory deer management to replace the current voluntary system. We were delighted to see this view reflected by the Scottish Government's commissioned Land Reform Review Group's report published in May, and consultation on a Land Reform Bill published in November. We met with the Scottish Government to discuss options for protecting the Ardvar woodlands at Quinag.





The Trust encourages thousands to connect with, enjoy and care for our wild places. THE JOHN MUIR AWARD is the main engagement initiative of the John Muir Trust. It works with over 1,100 diverse organisations across the UK to encourage people of all backgrounds to connect with, enjoy and care for wild places. In 2014, the 100,000th John Muir Award to be achieved in Scotland was celebrated at Balfron High School, with this milestone certificate presented by Loch Lomond & The Trossachs National Park Convener Linda McKay.

The Trust's work in celebrating 100 years of John Muir's legacy was recognised with a shortlisting for RSPB Nature of Scotland Awards, in the Youth and Education category. This was due in part to our work supporting the Scottish Book Trust to develop a new graphic novel *John*

Muir, Earth - Planet, Universe - which was sent to every secondary school in Scotland with a view to telling the story of his life and legacy; and our Mission: Explore John Muir book of activities which had almost 200,000 online hits.

The Trust received funding from the Scottish Government to help engage hard-to-reach groups with environmental and citizen science activities through the John Muir Award.

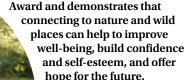
Expansion of the Award across England continued in 2014. A new John Muir Award and the National Curriculum report showed how the Award fits with the new National Curriculum and key initiatives in schools in England.



Inclusion and wild places

In 2014, the Trust produced a resource showing how the John Muir Award engages with people from a range of backgrounds – from prison inmates and ex-offenders to at-risk families and those with drug and alcohol addictions.

The eight-page document, 'Inclusion, wild places and the John Muir Award', highlights why such a range of people choose to use the



Over 300 organisations across the UK that are dedicated to supporting people who experience disadvantage are now using the John Muir Award each year.

Other actions



- Award expansion: 30,262 John Muir Awards were achieved in 2014 delivered by a record number of 1,152 Award Providers across the UK. The Trust now works with all 15 National Parks throughout the UK and a new four-minute film 'The John Muir Award in our National Parks' celebrates this connection.
- Focus on John Muir: We supported the Scottish Government's Year of Homecoming in 2014, which had a strong focus on John Muir. His birthplace in Dunbar provided a suitable setting to celebrate John Muir Day on 21 April and our AGM and Members' Gathering in May. May also saw the first John Muir Conference in Perth when the Trust and experts from around the world gathered to ask: Is John Muir's legacy fit for 21st century societies?
- **Home and away:** Members of staff helped bring our vision to life at a range of events including The Edinburgh Mountain Film Festival, Edinburgh's Royal Highland Show, Bristol's Festival of Nature, Kendal Mountain Festival and many more.
- > Hearts and minds: In 2014, we produced a number of films to help spread our messages. Our specially commissioned films captured the hearts and minds of existing supporters as well as newcomers. Subjects included: working on footpaths, our deer management work, trying to stop the Stronelairg wind farm and what young people think of John
- wild Space: Our visitor centre celebrated its first anniversary on 22 April. In 2014, over 30,000 people visited the Wild Space and 64 people joined the Trust. The reaction has been overwhelmingly positive from a wide audience that includes many younger people and people new to the Trust.



Stuart Brooks in the Wild Space, receiving a donation from Wilderness Scotland director Paul Easto.

Financial report



IT IS MY PLEASURE to present the 2014 accounts, and in doing so I thank not only my predecessors in this post who have built an organisation with a strong financial structure, but also Fiona Kindness and her team for their hard work and diligence in managing the finances and preparing the accounts ready for audit within a tight time frame

The Trust is a complex organisation punching well above its weight. The cost of our activities in 2014 was £2,289,000 against income of £2,067,000, thus producing a deficit of £222,000 (before realised and unrealised gains and losses), which has been met from reserves.

Our strategic objectives, as laid out in the five year strategic plan for 2015-2019 are:

- to protect the wildest places across the United Kingdom
- to enhance wild places for people and nature
- to encourage people to value and care for wild places
- to be an efficient, effective, creative and sustainable organisation

The latter objective is particularly important given the deficit for 2014.

The deficit was, however, not unexpected. We recognise that we are over dependent on legacies and unexpected large donations, and we are developing strategies to help us increase sustainable income. We began 2014 budgeting a deficit of £686,000, acknowledging we would need to utilise existing reserves before our fundraising initiatives

came to fruition. The actual result for 2014 was therefore better than budget, but was significantly helped by the receipt after the year end of £500,000 of legacy income. As the existence of these legacies had been known for some time but not the amount, charity accounting rules require us to relate the income back to 2014. Running a charity so dependent on legacies is not good for the nerves!

Significant constituents of voluntary income in 2014 were the successful Wild Ways and Stop Stronelairg appeals which raised £145,000 and £204,000 respectively. Legacy income dropped to £693,000 compared to £903,000 in 2013.

Incoming resources from Charitable Activities comprise grants received for our Land and Award work. These fell from £315,000 in 2013 to £246,000 in 2014 partly because of a lower core grant from Scottish Natural Heritage and partly due to the requirement to account fully in 2013 for a £50,000 grant which was received over 2013 and 2014.

Total resources expended increased from £2.14 million in 2013 to £2.29 million in 2014. The increase in costs of generating voluntary income primarily reflects our investment in fundraising during 2014. The increase in costs of charitable activities includes significant expenditure on path work (£138,000 in 2014; £46,000 in 2013), costs of £42,000 to date with respect to our legal challenges and additional costs of £30,000 upgrading our database and developing a new website to improve awareness and engagement.

Staff numbers increased to 46 individuals by the year end (39 full time equivalents in 2014 (2013: 35)). Increases in staff costs were offset by efficiency savings with all departments paring back expenditure.

The JMT Trading Company made a profit of £7,500 in 2014 (2013: £11,600 loss). The Wild Space, our visitor engagement centre in Pitlochry, was open for a full year and had a good footfall of over 30,000 visitors. Reactions from both the local community and visitors from far and wide continue to be extremely positive. Stock writeoffs were avoided by careful stock management. In addition to its retail and exhibition space the Wild Space hosted seven art exhibitions, four book reading events and a ticketed artist's workshop which has brought a different audience through our doors.

Total Trust funds at 31 December 2014 were £6.7 million of which £1,184,000 were free reserves. The trustees' policy is to maintain free financial reserves of between 4 and 6 months of total budgeted expenditure.

For 2015 we are budgeting for expenditure of £2.36 million and therefore our free reserves equate to 6 months of budgeted expenditure. The 2015 budget also shows a deficit, which will be met from reserves. Deficits are not sustainable in the long term and the trustees are committed to working to a balanced budget from 2017, while maintaining free reserves within the given policy range.

Though we have work to do to increase our sustainable income, we are confident that we have the team and structures in place and hence continue to deliver on our charitable objectives for many years to come.

JN Gibson
Convener of the Finance Committee

Fig 1: Total income

Tower House and Wild Space
donations
Legacies
Subscriptions and other
donations
Income from charitable activities
Other income (including
fundraising, investment income,

merchandise and rents)

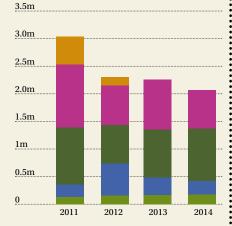
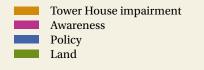


Fig 2: Charitable expenditure



2.5m



Fig 3: Reserves (excluding fixed assets)

- Free reserves Designated funds - land
- Designated funds projects
- Restricted policy
- Restricted awareness
- Restricted land



Income and Expenditure Account (extract)		
for the year ended 31 December 2014	2014	2013
	£'000	£'000
INCOMING RESOURCES	£ 000	2 000
Voluntary income	1,643	1,771
Income from activities for generating funds	139	122
Investment income and interest receivable	27	35
Charitable activities	246	315
Other incoming resources	12	13
Total incoming resources	2,067	2,256
RESOURCES EXPENDED		
Cost of generating voluntary income	324	279
Costs of trading activities	97	116
Investment management costs	8	
Charitable activities	1,793	1,652
Governance costs	67	86
Total resources expended	2,289	2,141
Net (outgoing) / incoming resources		
before other recognised gains and losses	(222)	115
Realised (losses) / gains	(18)	7
Unrealised gains	34	50
Net movement in funds	(206)	172
Fund balances brought forward	6,886	6,714
Fund balances carried forward	6,680	6,886
Consolidated Balance Sheet (extract)		
as at 31 December 2014		
	2014	2013
	£'000	£'000
Fixed assets	3,257	3,316
Investments	823	779
Net current assets	2,600	2,791
Net assets	6,680	6,886
FUNDS		
Unrestricted Funds		
Free reserves	1,184	1,043
Designated*	1,620	1,827
Heritage properties	2,573	2,573
	5,377	5,443
Restricted Funds*	1,303	1,443
	6,680	6,886

*Three funds have an objective of property purchase: The Copley Fund (designated), the Land Fund

(restricted) and the balance in the Wales fund

(restricted) with a total value of: £828,000 £757,000

This information is a summary of the Statement of Financial Activities and Balance Sheet derived from the group financial statements, which received an unqualified audit report from Scott-Moncrieff and were approved by the Board on 23 March 2015. It may not contain sufficient information to allow for a full understanding of the financial affairs of the charity. The group's statutory financial statements are available free of charge on the Trust's website (www. johnmuirtrust.org), or by writing to the Director of Resources, John Muir Trust, Tower House, Station Road, Pitlochry, PH16 5AN. The group financial statements have been submitted to the Office of the Scottish Charity Regulator (OSCR).

Looking ahead to 2015

We are looking forward to our AGM and Members' Gathering in Caernarfon where we plan to launch a new Wales Working Group, to bring the threads of our work together in Wales and provide an opportunity for more member involvement. We also plan to hold events in Bristol and London as well as Scotland, sharing our ideas and seeking new supporters.

A new Trust website will go live in the summer and we hope it will provide a much improved visitor experience. We have been busy producing new content for the website, including a range of short films about our properties.

The Trust has benefited hugely from legacies and donations in the past and we have responded by doing more.

However, by its nature this income is difficult to predict and we have been working hard to increase more dependable income from other sources. 2015 sees renewed attempts to secure new support and effectively demonstrate the need to invest in the conservation of our wild places.

Working with others is essential. We simply cannot achieve the scale of our ambition and vision by working in isolation. We will take forward this approach in all our work, with communities, rewilding projects, policy campaigns and with over 1,000 John Muir Award Providers. We look forward to sharing our progress with you through the year.

Thank you

The support from our members and friends, our community fundraisers and volunteers, and from all our donors is invaluable. We cannot name each individual, but a heartfelt thank you to each and every one of you.

LEGACIES Pamela Margaret Bailey Mary Margaret Brook William David Campbell Leslie Anne Cooper Dr Lesley Alison Margaret Evans Dr George Steedman Hislop Rowena Beatrice Kaye Macinnes Dr Calum Forbes Mackenzie Clifford Frank May Janet Crawford McIntyre Mrs Helen S M Mitchell Miss Catherine Elizabeth Morrice William Stanley Bryce Paterson Mrs Alison Philip Perpetua Pope Joan Powell Charles John Dalglish Shackles Dr Brennan Derry Soane Nigel Marcus Suess Harry LH Ward

CHARITABLE TRUSTS, FOUNDATIONS AND GRANTS

A & N Daniell Charitable Trust Alan & Karen Grieve Charitable Trust **AM Pilkington Charitable Trust** Anderson Burgess Charitable Trust Anthony Walker Charitable Trust Bothwell Charitable Trust Brown Forbes Memorial Fund Castansa Trust CJ Cadbury Charitable Trust Craignish Trust Cruden Foundation Ltd Dr Elizabeth Calder Memorial Trust **European Outdoor Conservation** Association (EOCA) Faslane Trust **Gatliff Trust** Golden Bottle Charitable Trust Gordon Fraser Charitable Trust Grant Charitable Trust Gunter Charitable Trust Hamamelis Trust

Heritage Lottery Fund J & JR Wilson Trust J Paul Getty Inr Charitable Trust James & Patricia Hamilton Charitable Trust James Wood Bequest Fund Josephine Ewbank Trust Kestrelman Trust LEAF, Community Foundation Tyne & Wear and Northumberland Lizandy Charitable Trust Margaret Murdoch Trust Martin Connell Charitable Trust Mickel Fund Miss EC Hendry Charitable Trust Miss KM Harbinson's Charitable Trust Montague Thompson Coon Charitable Trust Nancie Massey Charitable Trust Northumberland Coast AONB Patagonia Environmental Grants Fund Patsy Wood Trust Pauline Meredith Charitable Trust Raven Charitable Trust Richard Budenberg Charitable Trust Richard Fraser Charitable Trust Robert O Curle Charitable Trust Ryder Cup Green Drive Scottish Government Scottish Mountaineering Trust Scottish Natural Heritage Sir James Miller Edinburgh Trust Stichting Teuntje Anna (TA Fund) Susan H Guy Charitable Trust Talteg Ltd Tay Charitable Trust Welsh Family Trust William Dean Countryside & Educational Trust

Henry C. Hoare Charitable Trust

CORPORATE MEMBERS

Gold

Anatom, Berghaus, Highlander (Scotland) Ltd, Mountain Equipment, Radical Travel Group, Tiso, Wilderness Scotland

Silver

Ben Nevis Distillery, Edinburgh Mountain Film Festival, Fergus MacFarlane Pharmacy, Four Seasons Hotel, Glasgow Vein Clinic, HF Holidays, Kings Manor Hotel, Macs Adventure, The Ski and Snowboard School, Treecraft, VW Vintage Campers, Walkhighlands, Wandel Vakantie

Bronze

About Argyll Walking Holidays, Absolute Escapes Ltd, Alpine Exploratory, Dandy Collective, Fresh Air Learning Company Ltd, Hotaches Productions, McKinlay Kidd Ltd, NGM Accountants, Northshots, Pitchblue LLP, Positive Alternatives, The Scotch Whisky Experience, Sykes Holidays, Wild Walk Scotland, The Watermill, Webducate

Thank you also to all other companies who provide support with donations, payroll giving and in-kind work on our behalf.

PARTNERS AND SUPPORTERS Assynt Foundation, Cairngorms National Park Authority, Carrifran Wildwood Project, Clearsight Consulting, Coigach & Assynt Living Landscape Partnership, Corrour Estate, Fort William Mountain Festival, Friends of the Lake District, Galson Estate Trust, Highland Birchwoods, Highland Perthshire Communities Land Trust (Dun Coillich), Highland Tiger, Image Scotland, John Muir Birthplace Trust, Kendal Mountain Festival, Knoydart Foundation, Korpi Consulting, Kynachan Estate, Lake District National Park Authority, Loch Lomond and Trossachs National Park Authority, Mission: Explore, The Mountaineering Council of Scotland, National Trust for Scotland, Nevis Partnership, North Harris Trust, Northern Light, The Outward Bound Trust, Patagonia, Phoenix Futures, Profitmaster Systems, Sierra Club, Tayside Biodiversity Partnership, 2020VISION, West Harris Trust, YHA

(England & Wales)