A photograph of a forest landscape. In the foreground, several tall evergreen trees stand, their dark green needles contrasting with patches of yellow and orange autumn leaves at their bases. The background is filled with more trees, creating a dense, layered effect that recedes into the distance.

# Annual Report 2015

‘The clearest way into  
the universe is through  
a forest wilderness.’

*John Muir*

[www.johnmuirtrust.org](http://www.johnmuirtrust.org)

JOHN  
MUIR  
TRUST



# Chair's report



**Photography:**  
Philip Price/  
scotlandbigpicture.com,  
Robert Perry, Scotland's  
Finest Woods Award,  
TGO Magazine, Rob  
Bushby, Sarah Lewis,  
Chris Goodman, Nicky  
McClure

**Cover image:**  
autumnal woodland,  
Glen Affric by Mark  
Hamblin/2020VISION

Acknowledging  
support from:



Annual Report  
sponsored by



ONCE AGAIN THE TRUST has had a very productive year. As you will see from this annual report, the Trust continues to make a real difference to wild land – on the properties we own and, especially this year, on wild places coming under threat elsewhere. I would also draw attention to our partnership work, a good example is the planned pathwork on Suilven, on land which we don't own, but is clearly of national importance. Likewise, the Award contributes to national educational and health objectives in a whole variety of communities throughout the UK.

However, like many charities, the Trust is coming under financial pressure as demands on our supporters and members increase. We have been working hard to fill some of the gaps and build up more secure sources of income. Legacies have been and continue to be extremely important to us, and we are extremely grateful to everyone who supports us in this way, but their unpredictable nature means we can't rely on them. After a run of high legacy receipts we have experienced a reduction more recently.

We felt it was necessary towards the end of the year to take some steps to reduce our costs. Fortunately we did avoid having to

make compulsory redundancies and we wish all recent leavers the best of luck in their new ventures.

We have had a positive start to 2016, so we remain optimistic. Our members and supporters continue to be extremely generous, but if you are in a position to give more to support our work, or introduce new people to the Trust, that would be very gratefully received.

Finally, I would like to thank my fellow trustees, other volunteers and the staff for their contributions this year. In particular I would like to thank John Thomas, Richard Fraser-Darling and Heather Alexander who stood down as trustees at the 2015 AGM.

I hope you enjoy reading this report, which really is just a snapshot of our achievements in 2015 and I very much look forward to meeting many of you in the year to come at meetings around the country and at our AGM in Inverness on 4 June.

Peter Pearson  
Chair  
John Muir Trust

## TRUSTEES

Peter Pearson (Chair)  
Gill Bond  
John Finney  
John Fox-Davies  
Jim Gibson  
Steve Green  
Patricia Jordan  
David MacLennan  
Duncan Macniven  
Rob McMorran  
Jo Moulin  
Chris Townsend  
Will Williams  
Deirdre Wilson  
Bill Wright

## JOHN MUIR TRUST MANAGEMENT TEAM

Stuart Brooks, *Chief Executive*  
Kate Barclay, *Head of Fundraising*  
Rob Bushby, *John Muir Award Manager*  
Mike Daniels, *Head of Land Management*  
Fiona Kindness, *Director of Resources*  
Kevin Lelland, *Head of Communications*  
Helen McDade, *Head of Policy*  
Iona Sutherland, *Membership Manager*

The John Muir Trust is a Scottish charitable company limited by guarantee  
Scottish Charity No. SC002061 Company No. SC081620 Registered office:  
Tower House, Station Road, Pitlochry PH16 5AN

# Chief Executive's report



THE ANNUAL REPORT COVERS a good range of our achievements this year. This report is just one of the many communication channels we use to promote the work of the Trust, keep our members informed and attract new support.

Increasingly we are engaging with new audiences online and our new website, films and social media content is of a high quality which is essential in what is an increasingly competitive market. We are also recognising that we need to find more ways to enable two-way communications with our members, and include those who do not use social media.

Nothing beats meeting people face to face, and this year saw us undertaking our first Spirit of John Muir event, with Chris Packham in London. This was an excellent opportunity to engage with a new audience as well as existing members based in England. We are planning a similar event with a different guest speaker in Scotland in 2016.

Our local members' groups operate around the country and more groups are establishing thanks to enthusiastic volunteers. Attending these meetings is a great opportunity to meet with other members and staff, so please look out for meeting dates and come along.

Deer management is a significant issue

in the Scottish highlands and the Trust is involved both on the ground and in national policy debates. The Trust's policy is to reduce deer numbers to a sustainable level whereby they can coexist with woodland and not be fenced out. This has led us into conflict with some of our neighbours, who maintain high populations for sport shooting. Change is never easy but we are part of a growing number of landowners who believe it is necessary.

Membership is the best way to enable the Trust to plan and sustain its activities – so please do your best to encourage friends and family to join the John Muir Trust and be a part of protecting and enjoying our wild places that mean so much to us all. Our main supporters and partners are listed on the back of this report. None of our work would be possible without their help and from our members.

**Stuart Brooks**  
Chief Executive  
John Muir Trust

## 2015 mapped out

We're working towards a world where wild places are protected and enhanced, and valued by all.  
Here's a snapshot of highlights from around the UK

- 1 **Suilven** - more than 6,000 public votes helped us win a European wide EOCA poll worth £18k to support path work on Suilven
- 2 **Quinag** - first survey of Eilean a Ghàmha carried out and marked seedlings put in place
- 3 **Wild Land Area 34 campaign** - Scottish Government upholds Wild Land Areas map and refuses permission for Glencassley and Sallachy wind farms
- 4 **Skye** - work starts to repair the footpath over Druim Hain to Loch Coruisk
- 5 **Li & Coire Dhorrical** - first prize in New Native Woodlands category of Scotland's Finest Woods Award



- 6 **Nevis** - survey reveals mountain ringlets are doing well
- 7 **Schiehallion** - trail camera records red squirrel and pine marten
- 8 **Glenlude** - completed tree nursery means trees can be raised on site
- 9 **Lake District** - celebrations held for 10,000 Awards achieved through the Lake District National Park
- 10 **Caernarfon** - we held our first AGM in Wales and established the Wales Working Group
- 11 **London** - The 250,000th John Muir Award was presented to Zak Lakota-Baldwin, a London Wildlife Trust volunteer
- 12 **Sheffield** - As one of many talks, Stuart Brooks gave the keynote address at the Chartered Institute of Ecology and Environmental Management conference in November

# Protecting wild places

Hill walker on the summit of Tom na Gruagaich (922m) in winter, Beinn Alligin, Torridon by Mark Hamblin/2020VISION



**Decisions taken in 2015 make us hopeful for a brighter future for wild land in Scotland, but our work to defend wild places is still needed.**

SINCE JUNE 2014 WHEN the Wild Land Areas (WLAs) map was published by Scottish Natural Heritage and included by the Scottish Government in planning policy regarding wind farm constraints, no wind farms within the WLAs have been approved and several have been rejected. However there has been a significant new application, Caplich, in WLA34 - see our Area 34 campaign film. These decisions suggest that the WLA map is providing increased protection for wild land but that strong action is still needed to halt inappropriate developments which are 'in the system'.

Over a five-month period in 2015 (July-November), the Scottish Government rejected six wind farm applications that would have been located within Wild Land Areas, totalling 134 turbines. These included Allt Duine wind farm on

the western edge of the Cairngorms National Park in the Monadhliath Wild Land Area; Talladhbheith on the edge of the Rannoch Moor which would have been highly visible from Ben Alder, Schiehallion and the Glen Lyon hills; Glencassley and Sallachy near Ben More Assynt (featured in our Area 34 campaign); and Carn Gorm near Ben Wyvis.

Including an application refused in August 2014, the total number of wind farms in Wild Land Areas rejected by the Scottish Government is currently seven, involving 158 turbines. However, we remain vigilant. There are currently four applications totalling 77 turbines outstanding for wind farms within Wild Land Areas. A further 20 proposals for wind farms outwith Wild Land Areas totalling 413 turbines are currently being contested because of their impact on Wild Land Areas.

'Everybody needs beauty as well as bread, places to play in and pray in, where nature may heal and give strength to body and soul alike.' *John Muir*



## Stronelairg legal challenge

The Stronelairg wind farm development, proposed by SSE, was given the go-ahead by the Scottish Energy Minister in June 2014. Consequently, a major chunk of the central plateau of the Monadhliath Mountains was removed from the final version of the Scottish Natural Heritage Wild Land Area map.

Following a successful legal challenge by the Trust in early 2015, the Court of Session ruled in our favour and reduced the decision to approve the 67-turbine wind farm which would have spread across an area the size of Inverness. However, at the end of the year, the Scottish Government and SSE announced that they

were appealing the decision.

Generous donations to our Stop Stronelairg appeal, and subsequent pledges of support to continue the campaign, are helping to minimise the Trust's potential exposure to financial loss and are allowing us to defend the Appeal.



## Other actions



> **TGO Campaigner of the Year:** For the second year running, the public voted for the John Muir Trust to win Campaigner of the Year in The Great Outdoors Awards 2015 for its campaigning work. The annual competition is hosted by the leading mountaineering and hillwalking magazine, TGO.

> **Rewilding:** An approach to nature conservation that is inspiring and engaging people to restore natural processes, repair damaged ecosystems and reintroduce lost species, to create a richer and wilder environment for the benefit of nature and people. The Trust outlined its position on rewilding in March in 'Rewilding: Restoring Ecosystems for Nature and People' and in April, urged the Scottish Government to welcome the return of the beaver as a native species and allow further reintroductions across Scotland. In July we backed the launch of new charity Rewilding Britain.



> **Scottish Land Reform bill:** The Trust submitted a statement broadly welcoming the key measures of the Land Reform Bill and signalled its ongoing support for community led conservation. In addition, we asked for stronger commitment to rectifying ecological damage to Scotland's uplands, repairing damaged peatlands and restoring native woodlands. Specifically it called for stronger regulation for deer management.

> **English National Parks:** The Trust was delighted to hear that the boundaries of the Lake District and Yorkshire Dales National Parks are to be extended. This decision, announced in October, followed a long, hard campaign by a range of local and national organisations. The Trust first petitioned the House of Commons in 2012, when calling for an extension of National Park boundaries, or alternatively new national parks or Areas of Outstanding Natural Beauty. The Trust is proud to be working with every National Park in the UK providing the John Muir Award.

# Managing and enhancing wild land



More people are enjoying the outdoors, but footfall and rainfall can turn paths into deep scars, destroying the places we love to visit. We're helping these beautiful places recover.

IN 2015, WE CONTINUED our focus on repairing and maintaining the 120 km of paths we look after, from the coastal trails of Skye and Sandwood, to the mountain routes on Quinag and Ben Nevis. Thanks to funds from our ongoing Wild Ways path appeal and other sources, local-based contractors helped tackle some larger projects. The Trust has received considerable accolades for its sensitive approach to maintaining our routes into the wild.

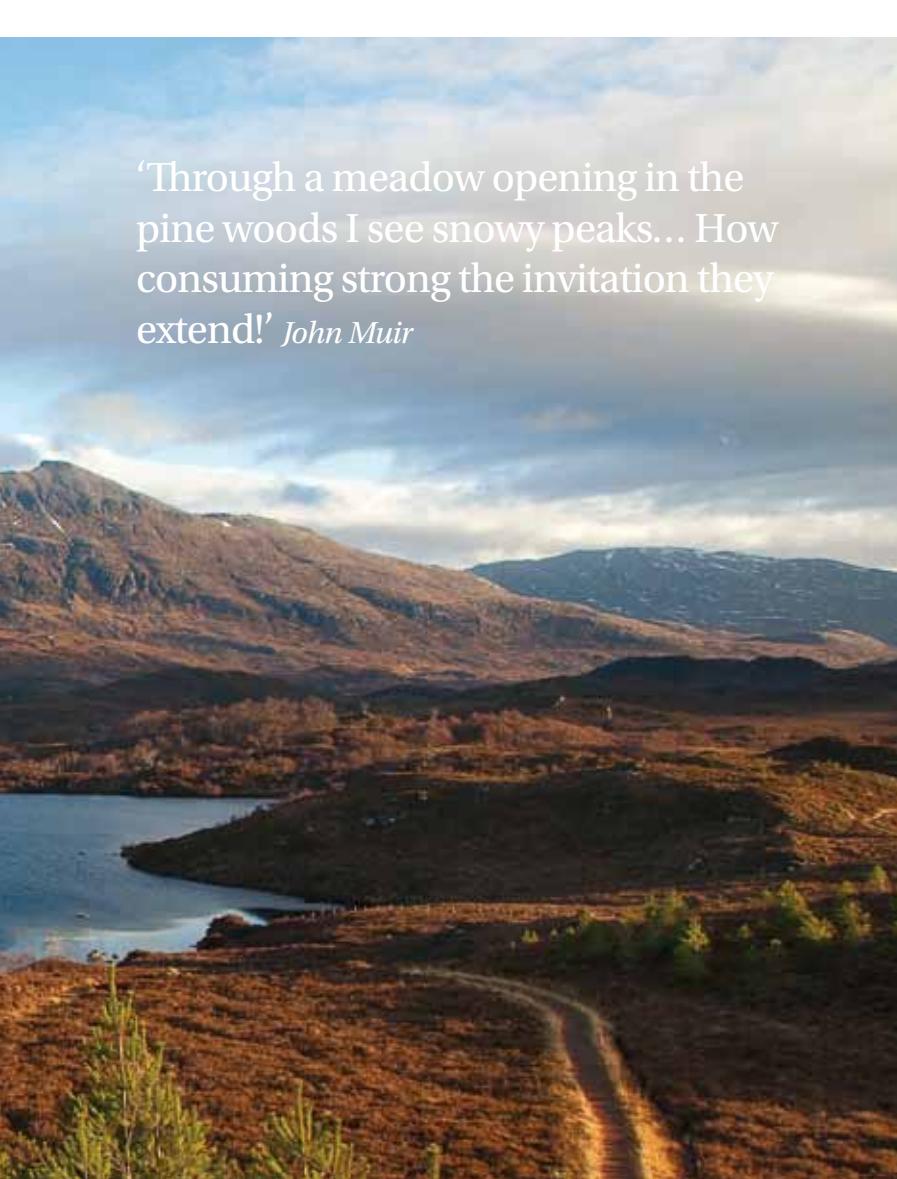
■ **Quinag** – Repairs were made to the lower sections of the path and the short, steep gullied sections higher up that lead from the main saddle to the highest summit.

■ **Sandwood** – 12 conservation students at the Elmwood Campus of Scotland's Rural College (SRUC) helped to construct two cross drains; two water bars; convert a cross drain to a water bar; resurface 30 m of path and excavate 100 m of turf ditch.

■ **Skye** – The Elgol to Camasunary path was repaired earlier in the year and in October work began on a major path restoration project in the heart of Glen Sligachan. A helicopter airlifted 140 tonnes of stone to the remote site, to repair a bare gully 7 km long, up to 7 m wide and nearly 1 m deep.

■ **Nevis** – Deteriorating sections of the Steall and Ben Nevis paths were fixed so that major work will not be needed. The Ben Nevis summit project to fix the trig point and repair the shelter and cairns on the summit was completed in September. A helicopter airlifted materials up and brought six bags of rubbish down.

■ The Trust also worked on the whole length of the Li and Coire Dhorrcail footpath, clearing several hundred metres of ditch and building an Irish ford. On Schiehallion six new anchor bars and 13 m of new surfacing were installed.



'Through a meadow opening in the pine woods I see snowy peaks... How consuming strong the invitation they extend!' *John Muir*

## Other actions

### > Knoydart woodland award:

Aileen McLeod MSP, Minister for Environment, Climate Change and Land Reform, presented Scotland's Finest Woods' New Native Woods Award to Lester Standen, our Knoydart property manager. Thanks to generous support from our members and funders, we are now extending the area of native woodland on Li and Coire Dhorrcail. We are growing seedlings in the on-site tree nursery to plant out over the next few years. Deer management is an ongoing issue there and we are working closely with our partners and neighbours, the Knoydart Foundation, contributing to the development of a deer management plan for the wider area.



> **Music from the land:** The National Centre for Excellence in Traditional Music, based in Plockton, Wester Ross, teamed up with the Trust to produce an eight-track, 40-minute CD inspired by the diverse properties owned and managed by the Trust. The CD was launched by the young musicians at two public performances in Highland Perthshire. The young people and the music were inspiring in equal measure and our involvement was a source of considerable pride.

> **Tree seed collection:** The John Muir Trust has joined up with Royal Botanic Gardens, Kew in an exciting project to collect tree seeds from the Trust's properties. The project aims to establish a national collection of native tree seeds for long term conservation and research. Collection of seeds began in late September, when Schiehallion property manager Liz Auty and intern Jen Derr from Patagonia Inc collected, dried and sorted more than 10,000 downy birch seeds. This was followed by a batch of hawthorn and rowan seeds from the land we look after on Skye, plus holly seeds from Quinag.



## The joy of volunteering

In 2015, our volunteers took part in 25 organised work parties on the land we manage as well as with our partners (Knoydart Foundation, Tanera Mor, Coigach and Assynt Living Landscape (CALL) project, North Harris Trust among others). 122 people donated 679 days during which they helped:

- maintain over 17,500 metres of path; repair over 200 metres of path including resurfacing, building cross drains, anchor bars, pitching and improving drainage
- remove 40 tons of rubbish from beaches and 12 bags of rubbish from Ben Nevis
- plant 2,500 trees and weed around 6,500 trees at Li and Coire Dhorrcail and Glenlude
- monitor water voles and mountain ringlets in Glen Nevis and red squirrel and adders at Glenlude.



# Promoting awareness, connecting with wildness



Kayaking in Knoydart by Andy McCandlish

The Trust encourages thousands to connect with, enjoy and care for our wild places.

THE JOHN MUIR AWARD is the main educational initiative of the John Muir Trust. It works with organisations across the UK to encourage people of all backgrounds to connect with, enjoy and care for wild places.

Since its launch in 1997, at least 25% of take-up has been with participants from a range of challenging backgrounds – from prison inmates and ex-offenders to at-risk families and those with drug and alcohol addictions. In 2015 this target was exceeded and 28% (9,516) Awards were achieved by people who experience disadvantage.

The Trust also celebrated some significant John Muir Award milestones during 2015:

- the 250,000th John Muir Award to be achieved was presented to

London Wildlife Trust volunteer Zak Lakota-Baldwin by naturalist and broadcaster Chris Packham

- a Civic Reception by Perth and Kinross Council marked 100,000 John Muir Awards in Scotland as well as our TGO Campaigner of the Year Award

- a special presentation from the Scottish Environment Minister marked 25,000 Awards achieved through our Cairngorms National Park partnership and 10,000 Awards through the Lake District National Park

- in North Wales, the Arthog Outdoor Centre celebrated 10,000 John Muir Awards achieved through its programmes.

## Other actions



'In every walk with nature one receives far more than one seeks.' *John Muir*

### Award audit shows impressive results

In 2015 the Trust completed a UK wide audit of the 'conserve' element of the John Muir Award, where participants undertake some practical conservation action. The results are very impressive and include:

- 36,200 days of active voluntary conservation work, valued at nearly £1.3million
- 8,442 bags of litter were collected
- over 63,000 m of footpath were created or maintained
- 13 per cent of all activity occurred in National Parks
- 7,000 people contributed data to citizen science projects
- activity was spread across the UK

A summary of the Conserve Audit 2015 is available on the Trust's website.



> **Wild Space:** Now in its third full year of operation, the Trust's visitor centre in Pitlochry attracts thousands of visitors who come to enjoy the outstanding exhibitions, well-stocked shop and excellent interpretation of our work. In 2015, it welcomed 27,000 visitors with almost 50 new members signing up. Meanwhile, the ever-popular Alan Reece Gallery held six inspiring exhibitions in 2015.

> **John Muir Award expansion:** increased project funding and efficiency improvements meant we achieved a record 33,488 John Muir Awards in 2015 delivered by 1,214 Provider organisations across the UK. Activity in Scotland rose by 17% and in England by 20%, while dropping by 16% in Wales. All 15 National Parks use the Award to varying degrees, with Cairngorms, Lake District and Loch Lomond and The Trossachs all hosting dedicated staff resource. South Downs and the Peak District incorporate it into education roles.

> **Spirit of John Muir with Chris Packham:** More than 400 people packed into the Royal Geographical Society in London in early September to hear television presenter, photographer and naturalist Chris Packham give the inaugural Spirit of John Muir talk. Chris covered a range of thought-provoking subjects from deer management andrewilding to his personal journey of discovery in wild places.



> **Yorkhill Schiehallion visit:** In May 100 patients, family and staff from the Schiehallion Unit of Glasgow's Yorkhill Children's Hospital, which specialises in childhood cancers and blood disorders, travelled up to Perthshire to plant trees on the mountain that inspired the name of the hospital unit.



# Financial report



I AM PLEASED TO present the accounts for 2015 and am again grateful to Fiona Kindness and her team who have produced the accounts within a very tight time scale, with the added complication of having to comply with the new regulations affecting charity accounts contained in the new Statement of Recommended Practice (SORP) for charities. This required additional disclosure of accounting policies and of risks facing the charity, changed aspects of the layout of figures in the accounts and involved a significant amount of work.

As Peter noted in the Chair's report the Trust, in common with many charities, is under financial pressure and this is reflected in our 2015 accounts.

We began the year budgeting a deficit for 2015 of £733,000. This planned deficit was based on a combination of assumed 2015 income and expenditure levels and the utilisation of existing reserves. Through a combination of cost cutting, initial returns on our investment in fundraising and some unexpected legacy income we reduced that planned deficit to an actual figure of £471,000. The Trust has historically benefitted from significant legacy income (£1.1m in 2011, £715k in 2012, £903k in 2013). This has allowed us to expand operationally, improve the standard of our outputs but also to build up reserves. We are currently utilising those reserves (restricted and designated funds) whilst working towards more stable, sustainable funding streams by investing in the fundraising, communications, marketing and business support

functions; this investment has been helped significantly by a large multi-year grant from the Reece Foundation for which we are very grateful.

Total income in 2015 was £1.9 million compared to £2.1 million in 2014. The reduction is partly explained by ongoing reductions in legacy income (£462,000 in 2015 vs £693,000 in 2014) and lower appeal income (£125,000 in 2015 vs £218,000 in 2014). 2014 included appeal donations with respect to paths work and the Stronelairg legal case which were both popular causes. Significant constituents of 2015 income were:

- a grant of £200,000 from the Reece Foundation to support our core costs. The support from the Reece Foundation at this time is hugely valued and is making a real difference to our business and ability to protect and enhance wild places;
- a grant of £106,000 from SNH to support our work with the John Muir Award;
- legacy income of £462,000 from 21 individuals;
- membership subscriptions of £310,000; and
- appeal income of £125,000 towards the Award, Knoydart and ongoing Wild Ways appeals.

Total expenditure in 2015 was £2.4 million which was similar to £2.3 million in 2014. £1.9 million of that (including allocated overheads) is spent directly on our charitable activities, with £454,000 (including allocated overheads) spent on our membership and fundraising teams. Towards the end of 2015 the Trustees made the difficult decision to undertake a cost cutting and restructuring exercise to reduce our

cost base. Cuts were made across the organisation to maintain the breadth across the Trust's work: progressive land management, protection of wild land, and engaging with people, albeit with a slightly reduced core activity. No compulsory redundancies were necessary.

The JMT Trading Company made a small loss (£44) in 2015 compared to a profit of £7,500 in 2014, mainly explained by the cessation of the historic single farm payment subsidy. Trading activities continued to go well with a retail turnover of £98,000 in 2015 (2014: £85,000). The on-line sale of diaries, calendars and Christmas cards was brought in-house in 2015 leading to a reduction in costs.

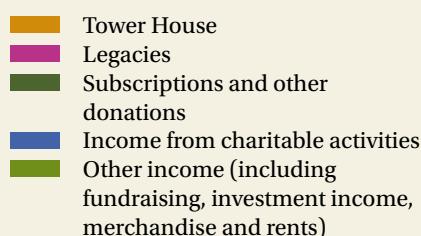
At 31 December 2015 the Trust had reserves of £6.2 million, of which £833,000 was 'free reserves' (defined as funds where their use has not been restricted by donors or designated for specific purposes by the Trustees). The Trustees aim to keep between 4 to 6 months of budgeted expenditure as free reserves. Budgeted expenditure for 2016 is £2,069,000 and free reserves at the year end are therefore equivalent to 4.8 months' expenditure.

The cost cutting exercise in 2015 has reduced our cost base by approximately £300,000 (a combination of staff and operational cuts) and funds already raised will enable us to run a costed programme for 2016. It is still necessary to work hard to ensure that we generate sustainable funding to allow us to achieve our objectives and grow the organisation in future years.

A handwritten signature in black ink, appearing to read "JN Gibson".

JN Gibson  
Convener of the Finance Committee

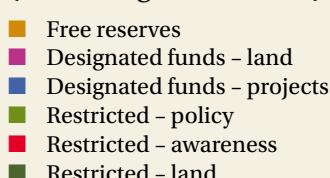
**Fig 1: Total income**



**Fig 2: Charitable expenditure**



**Fig 3: Reserves (excluding fixed assets)**



### Consolidated Statement of Financial Activities incorporating Income and Expenditure Account (extract) for the year ended 31 December 2015

	2015 £'000	2014 £'000
<b>INCOME AND ENDOWMENTS FROM:</b>		
Donations and legacies	1,242	1,643
Charitable activities	505	246
Other trading activities	131	139
Investments	31	27
Other	10	12
<b>Total income</b>	<b>1,919</b>	<b>2,067</b>
<b>EXPENDITURE ON:</b>		
Raising funds	454	429
Charitable activities:		
Land	660	699
Awareness	920	859
Policy	341	302
<b>Total expenditure</b>	<b>2,375</b>	<b>2,289</b>
<b>Net (losses)/gains on investments</b>	<b>(15)</b>	<b>34</b>
<b>Net income/(expenditure)</b>	<b>(471)</b>	<b>(188)</b>
Losses on disposal of fixed assets	-	(18)
Fund balances brought forward	6,680	6,886
<b>Fund balances carried forward</b>	<b>6,209</b>	<b>6,680</b>

### Consolidated Balance Sheet (extract) as at 31 December 2015

	2015 £'000	2014 £'000
Tangible assets	599	684
Heritage properties	2,573	2,573
Investments	1,546	823
Current assets	1,653	2,758
Current liabilities	(162)	(158)
<b>Total net assets</b>	<b>6,209</b>	<b>6,680</b>
<b>Unrestricted funds</b>		
Free reserves	833	1,184
Designated reserves *	1,436	1,620
Heritage properties	2,573	2,573
<b>Restricted funds *</b>	<b>1,367</b>	<b>1,303</b>
<b>Total funds</b>	<b>6,209</b>	<b>6,680</b>

\* Three funds have an objective of property purchase with a total value of

845                    828

This information is a summary of the Statement of Financial Activities and Balance Sheet derived from the group financial statements, which received an unqualified audit report from Scott-Moncrieff and were approved by the Board on 21 March 2016. It may not contain sufficient information to allow for a full understanding of the financial affairs of the charity. The group's statutory financial statements are available free of charge on the Trust's website ([www.johnmuirtrust.org](http://www.johnmuirtrust.org)) or by writing to the Director of Resources, John Muir Trust, Tower House, Station Road, Pitlochry PH16 5AN. The group financial statements have been submitted to the Office of the Scottish Charity Regulator.

## Looking ahead to 2016

Having been through a review and reduced costs in 2016, we have had to temper ambition slightly but we have maintained the full breadth of our work. We plan to consolidate the good progress on fundraising and general awareness raising. We have committed to the following specific activities in 2016.

### Improving wild land:

- begin major path restoration work on Suilven as part of the Coigach Assynt Living Landscape Project in partnership

- with the Assynt Foundation. Also, undertake path repairs on Trust land at Quinag, and Sligachan on Skye
- continue to restructure woodlands on Trust estates on Skye and at Glenlude
- support delivery of the IUCN Peatland Programme operating for peatlands across the UK
- run a wide range of volunteer work parties on Trust land and elsewhere.

### Protecting wild land:

- consider new Trust land acquisitions
- continue to defend wild places under threat from development including further court action for Stronelaig

- advocate for improved measures to support sustainable deer management in Scotland
- publish and advocate a new overarching policy for wild land protection and enhancement.

### Connecting with wild places

- deliver 35,000 John Muir Awards across the UK, including in every National Park
- publish an audit of the impact of all the John Muir Award Conserve Activity in 2015
- host the Spirit of John Muir lecture in Scotland.

# Thank you

The support from our members and friends, our community fundraisers and volunteers, and from all our donors is invaluable. We cannot name each individual, but a heartfelt thank you to each and every one of you.

#### LEGACIES

Mrs Moira I R Duncan  
Mrs Morag Elspeth Garven  
Peter Goodwin  
John Nigel Hare  
David Laughton  
Kevin McCrae  
Alison Jennifer Muir  
Ronald Roweth  
Dr Michael P Ryan  
Marion Watson  
John Michael Woodman

#### CHARITABLE TRUSTS, FOUNDATIONS AND GRANTS

A & N Daniell Charitable Trust  
A Sinclair Henderson Trust  
Aberbrothock Skea Trust  
ALA Green Charitable Trust  
Alan & Karen Grieve Charitable Trust  
Alan Evans Memorial Trust  
Alexander Moncur Trust  
Allan G King Charitable Trust  
AM Pilkington Charitable Trust  
AMW Charitable Trust  
Anderson Burgess Charitable Trust  
Anthony Walker Charitable Trust  
Aslackby Trust  
Bothwell Charitable Trust  
Brown Forbes Memorial Fund  
Captain Planet Foundation  
Castansa Trust  
CJ Cadbury Charitable Trust  
Craignish Trust  
Cruden Foundation Ltd  
Dunard Fund  
European Outdoor Conservation Association (EOCA)  
Faslane Trust  
Gannochy Trust  
Garfield Weston Foundation  
Gatliff Trust  
George Bairstow Charitable Trust  
Gibson Graham Charitable Trust  
Golden Bottle Charitable Trust  
Gordon Fraser Charitable Trust  
Grant Charitable Trust  
Gunter Charitable Trust

Hays Travel Foundation  
Henry C. Hoare Charitable Trust  
Heritage Lottery Fund  
J & JR Wilson Trust  
Janelaw Trust  
Jeremy Willson Charitable Trust  
JTH Charitable Trust  
Kestrelman Trust  
Linley Wightman Shaw Foundation  
Lizandy Charitable Trust  
Maple Trust  
Martin Connell Charitable Trust  
Merchants House Glasgow  
Mintaka Trust  
Miss Agnes H Hunter's Trust  
Miss EC Hendry Charitable Trust  
Miss KM Harbinson's Charitable Trust  
Miss WHS Wallace's Settlement Trust  
Mrs JMF Fraser Charitable Trust  
Northwood Charitable Trust  
Oakdale Charitable Trust  
Panton Trust  
Patsy Wood Trust  
Pauline Meredith Charitable Trust  
Ponton House Trust  
Reece Foundation  
Richard Budenberg Charitable Trust  
Richard Fraser Charitable Trust  
Robert Haldane Smith Charitable Foundation  
Robertson Trust  
Russell Trust  
Ryder Cup Green Drive  
Scottish Government  
Scottish Mountaineering Trust  
Scottish Natural Heritage  
Sir James Miller Edinburgh Trust  
Stichting Teuntje Anna (TA Fund)  
T D Paton Trust  
Talteg Ltd  
Tay Charitable Trust  
Tekoa Charitable Trust  
Tennant Southpark Charitable Trust  
Thistledown Trust  
Vivienne & Sam Cohen Charitable Trust  
Welsh Family Trust  
William Dean Countryside & Educational Trust

#### CORPORATE MEMBERS AND SUPPORTERS

About Argyll Walking Holidays, Absolute Escapes Ltd, Alba Chocolate, Alpine Exploratory, Anatom, Ben Nevis Distillery, Berghaus, Connect Communications, Dandy Collective, Earth Deeds, East Dunbartonshire Council, Edinburgh Mountain Film Festival, Experience Scotland's Wild, Fergus MacFarlane Pharmacy, Four Seasons Hotel, Fresh Air Learning Company Ltd, Glasgow Vein Clinic, Heart of Scotland Tours, HF Holidays, Highland Explorer Tours, Highlander (Scotland) Ltd, holidaycottages.co.uk, Hotaches Productions, Kings Manor Hotel, Macs Adventure, McKinlay Kidd Ltd, Mountain Equipment, NGM Accountants, NM Rothschild & Sons Ltd, Northshots, Pitchblue LLP, Practically Green, Profitmaster Systems, Redgate, Rua Reidh Lighthouse, The Scotch Whisky Experience, Sykes Holiday Cottages, Tiso, Treecraft, Vintage VW Campers, Volpe & Volpe, Walkhighlands, Wandel Vakantie, The Watermill, Wilderness Scotland

Thank you also to all other companies who provide support with donations, payroll giving and in-kind work on our behalf.

#### PARTNERS AND SUPPORTERS

Amphibian and Reptile Conservation, Assynt Foundation, Cairngorms National Park Authority, Carrifran Wildwood Project, Clearsight Consulting, Coigach & Assynt Living Landscape Partnership, Corrour Estate, Fort William Mountain Film Festival, Friends of the Lake District, Galson Estate Trust, Highland Perthshire Communities Land Trust (Dun Coillich), Highland Tiger, John Muir Birthplace Charitable Trust, Kendal Mountain Film Festival, Knoydart Foundation, Korpi Consulting, Kynachan Estate, Lake District National Park Authority, Loch Lomond and The Trossachs National Park Authority, Mission:Explore, The Mountaineering Council of Scotland, National Trust for Scotland, Nevis Partnership, North Harris Trust, Northern Light, The Outward Bound Trust, Patagonia, Phoenix Futures, Royal Hospital for Children, Glasgow (Schiehallion Ward), Royal Society for the Protection of Birds, Scottish Wild Land Group, Scottish Wildcat Action, Scottish Wildlife Trust, Sgoil Chiùil na Gàidhealtachd (The National Centre of Excellence in Traditional Music), Sierra Club, Tomorrow's People (Galashiels Works!), Turcan Connell, 2020VISION, UK National Tree Seed Project (Millennium Seed Bank Partnership, Kew Royal Botanic Gardens), West Harris Trust, Wild Ennerdale, Wildland Ltd, YHA (England & Wales)