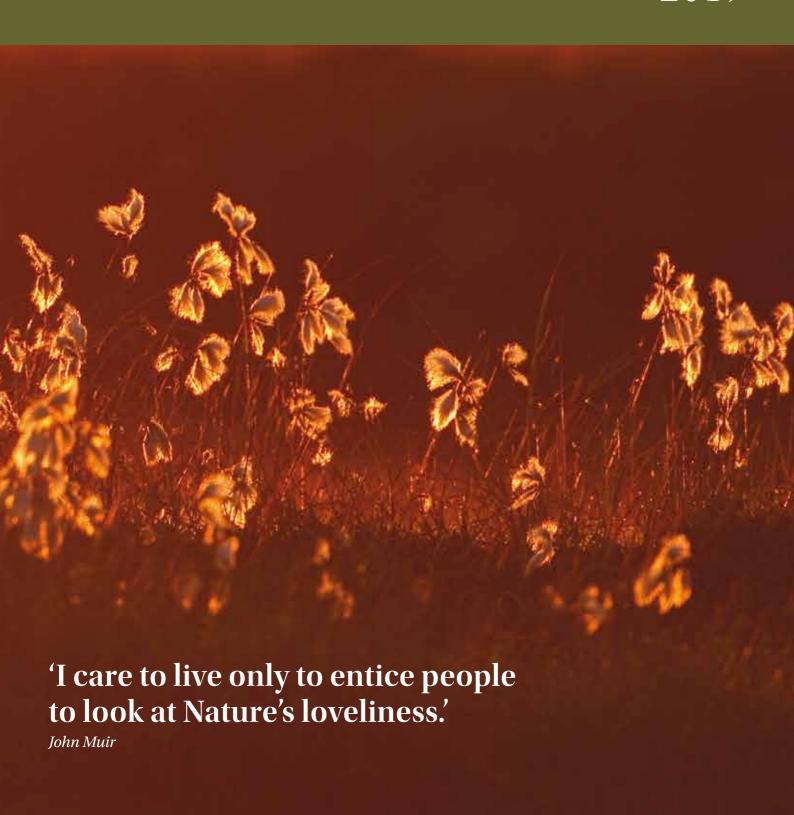
ANNUAL REPORT 2019



JOHN MUIR TRUST

Chair's report



THE TRUST HAS HAD another excellent year. This report gives a snapshot of the depth and quality of work we do throughout the United Kingdom and for that my thanks go to all our supporters, members, volunteers, staff and my fellow Trustees.

I am pleased to report a positive financial performance. It's as good as we've seen in many a year. These significant financial contributions are enabling us to recruit more people to work on the land we manage than ever before - including a number of young people starting out on their conservation careers. My thanks on behalf of the Trustees for the generosity of our supporters and the hard work from our fundraising team.

During 2019, a further 43,000 people across the UK were added to the evergrowing number who have completed our John Muir Award engagement initiative. In doing so, they gain insight into why we should seek out the wonder of wildness and we gain reach and influence through their activities. The John Muir Award is enabling conservation activity to happen in the constituencies of almost every elected minister on the British mainland.

Respectful relationships with communities on or close to wild land has always been a key component of our work.

A renewed focus this past year has seen our relationships with communities across the Western Isles, on Knoydart and in Assynt fortified. Such relationships give our voice more meaning. When we talk constructively with others, even when we don't always agree, we can advocate with measured clout having sought wider understanding in reaching our viewpoint.

As I write this I am entering my last few months as Chair. I look over my time here with pride. I see an organisation that continues to remain rooted in its core values while also being bold enough to branch out and remain relevant in the modern world. My thanks to Andrew Bachell for his productive work as Chief Executive before retiring, to Duncan Macniven for stepping in as acting chair during a period of ill-health this year and best wishes to David Balharry as he picks up the mantle and takes this wonderful Trust forward.

Peter Tearlin,

Peter Pearson Chair John Muir Trust

Cover photo: Harestail cottongrass (Eriophorum vaginatum) growing on bog moorland, Scotland by Mark Hamblin/2020Vision

ACKNOWLEDGING SUPPORT FROM:



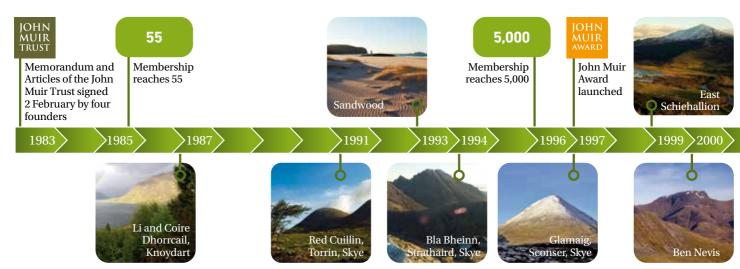
Scottish Natural Heritage Dualchas Nàdair na h-Alba nature.scot

ANNUAL REPORT SPONSORED BY



A full list of Trust supporters are on the back page.

John Muir Trust milestones



Management Team report

2019 SAW THE TRUST'S management team taking the helm of the charity for the latter half of the year following the retirement of Chief Executive Andrew Bachell.

That interim period went well and we're able to share many successes in the annual report. It highlights the capabilities of all our staff, a team that is motivated to make a difference, inspire people to discover the beauty in nature, prevent inappropriate developments that can scar our landscapes and to make the land we manage wilder for future generations.

We're fortunate to have many capable and competent people in the Trust who do an exceptional job, often stepping forward when asked to take on more responsibilities or to adjust the ways they work. This year has been no exception and we'd like to acknowledge the contribution so many of them make on behalf of all the members of the charity.

This has been a year in which the twin crises of climate emergency and biodiversity loss have received unparalleled attention in the media, amongst government and within public circles. The Trust has been able to respond with credibility. Our values have always guided us to care about the fundamentals of a healthy planet – clean air, clean water and a healthy ecosystem.

It's the clarity that our principles give us

that means that while the Trust is relatively small in its scale of operations, we continue to have a big impact. We are proud of what we do, but we also know there is more to be done. This report illustrates a solid platform for our incoming chief executive and management team colleague David Balharry to build on with us all. We're looking forward to working with him in 2020 as we continue to champion a world where both people and nature flourish and prosper.

Kenyrulon

Kerry Ross, Kevin Lelland and Mike DanielsJohn Muir Trust

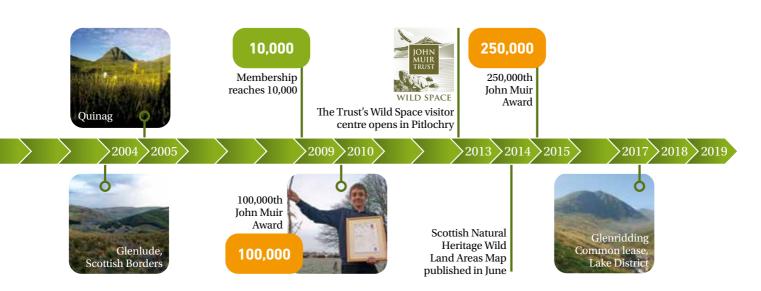
TRUSTEES

Gair Brisbane, Alan Dobie, John Finney, John Fox-Davies, David Gibson, Jim Gibson, Philip Graves, Derek Johnston, Patricia Jordan, Duncan Macniven, Xander McDade, Peter Pearson, Chris Townsend, Andrew Whitfield, Richard Williams (left March 2019)

JOHN MUIR TRUST

Andrew Bachell, Chief Executive (left September 2019); Mike Daniels, Head of Land Management and Acting Head of Policy from April 2019; Kevin Lelland, Head of Development and Communications; Helen McDade, Head of Policy (left March 2019); Emma Reed, John Muir Award and Engagement Manager (joined July 2019); Kerry Ross, Director of Finance and Resources.

The John Muir Trust is a Scottish charitable company limited by guarantee. (Charity No. SC002061 Company No. SC081620). Registered office: Tower House, Station Road, Pitlochry, PH16 5AN. Tel: 01796 470080





Working with others to enhance, repair and rewild ecosystems and landscapes OUR WORK ESTABLISHING partnerships and programmes for landscape restoration continued in 2019.

landscape restormance
in 2019.

Highlights included
celebrating with the
Coigach-Assynt Living
Landscape Partnership
(CALLP) and Assynt
Foundation at a ceremony to
mark completion of the twoyear £200k Suilven path restoration
project led by the Trust. We also
supported CALLP's 'Hill to Grill'
- a three-day programme raising
awareness of where venison comes
from – aimed at second year pupils
from Ullapool High School.

We joined our Heart of Scotland Forest Partners on a trip to Norway to learn more about native woodland regeneration and upland vegetation zones and will use these insights

to inform our work in Highland Perthshire.

Back in Scotland, the Heart of Scotland Forest grew when 4,000 trees were planted at East Schiehallion and a new easier

access path - the Foss Loop was created to allow more people to experience this beautiful wild place.

We supported three community conservation projects with communities in North Harris (£2,500 towards surveying three popular upland footpaths); West Sutherland (£1,000 to West Sutherland Fisheries Trust to help develop a nature



The power of volunteering

In 2019 our volunteers took part in 19 work parties on the land we help look after, as well as with our partners (Coigach and Assynt Living Landscape Partnership, Knoydart Foundation, North and West Harris estates and Corrour). During the year 135 volunteers donated 503 days during which they helped:

- Maintain and repair paths including resurfacing, landscaping, building water and anchor bars, bridges and culverts.
- Remove rubbish from mountain tops (like Ben Nevis) and beaches with over 50 bags of rubbish carried out from Sandwood Bay, Polin, Droman and Oldshoremore. We also worked with our partners to clean up two beaches at Raffin as well as on Isle Martin and Harris.
- Plant trees including: 650 on Corrour; 1,000 at Glenlude, 500 at Ardvourlie, 800 at Stoer, 50 on Glenridding Common and 600+ towards the Heart of Scotland Forest at East Schiehallion.
- Rebuild drystone walls at West Harris, Isle Martin, Scalpay lighthouse and Glenridding Common.
- Clear invasive species such as rhododendrons with the Knoydart Foundation and on Isle Martin, Sitka spruce at Corrour and gorse was cut at Glencanisp around the new nature trail.

booklet 'Wellies and Wildlife') and the Lake District (£750 to Patterdale Parish Council to explore the potential development of the dilapidated Greenside mine into an educational and tourist destination).

Our work with UK-wide charity Phoenix Futures – which helps people overcome drug and alcohol problems – continued at Glenlude. Its 'Recovery Through Nature' programme – supported by our John Muir Award – has had particularly strong results. For the past six years, new groups come to plant trees at our property in the Scottish Borders and the resulting Phoenix Forest now has almost 2,000 trees.

Landscape restoration at Glenlude also had a boost when we embarked

on a new three-year felling plan in the conifer plantation, using the smallest harvesting machinery possible. While in the Lake District, local growers around Glenridding Common helped propagate 10 different plant species and plant 300 trees.

Our Wild Ways programme continued to maintain some of our most popular paths. Five hundred metres of the main stalker's path on Quinag were repaired and reinforced, while six kilometres of footpath were maintained and improved in Glen Nevis. Thanks to the generosity of everyone who responded to our Schiehallion path appeal, preparations were made to start work on the Fairy Hill's upland path.

CASE FOR SUPPORT

Repair and rewild

We will repair and rewild suitable areas of land by enriching biodiversity and by working collaboratively with others to achieve landscape-scale restoration of natural processes (for example, the expansion of native woodlands).

This natural transformation has the potential to deliver multiple public benefits, including revitalised rural communities, reduced carbon emissions, improved soil fertility, stronger flood defences, and deeper connections between people and place.

Help us repair and rewild wild places by enabling us to:

- Increase the number of wild places that are managed sustainably and progressively, using the Trust's rigorous Wild Land Management Standards as key measures.
- Implement a sensitive upland path repair programme, in response to increased erosion on popular routes
- Encourage natural regeneration of woodlands, planting native trees where necessary.
- Introduce landscape-scale initiatives with landowners and communities, positioning the Trust at the forefront of conservation in the future.



Liz and Izzy from Schiehallion pictured with our Heart of Scotland Forest Partners in Norway

HOTO: DUNCAN HALLEY

and conserving Speaking up for the benefits of wildness

Protecting

and campaigning to prevent the loss of wild places

AS PART OF OUR work to protect, repair and connect people with nature and wild places, we have renewed and strengthened our partnerships with community land trusts in the Western Isles, Knoydart and Assynt. We have also forged a positive working relationship with other community landowners and with the umbrella body Community Land Scotland.

In 2019 we re-joined Scottish Environment LINK, the forum for Scotland's voluntary environment community, with 39 member bodies representing a broad spectrum of environmental interests. We pulled together a coalition of organisations to work on a joint paper setting out the case for a new approach to deer management - warning that a step change is needed if climate and biodiversity targets are to be met.

We supported the call for a Scottish Environment Act by joining and promoting LINK's Fight for Nature campaign and we campaigned with LINK and our members for changes to planning regulations to tackle the proliferation of damaging hill tracks in Scotland's uplands, including pressing for amendments to the Scottish Government's Planning Bill.

To strengthen our advocacy for the protection of wild land and wild places we joined two other alliances: Scotland's Landscape Alliance and the Atlantic Woodland Alliance. The former is making a strong case for how landscapes contribute to lives and well-being; the latter seeks to protect and expand Scotland's globally important rare habitat of temperate rainforest. The Trust and nine other expert organisations wrote to Scotland's First Minister





in 2019 to suggest natural solutions to meet climate targets such as woodland expansion, peatland and habitat restoration.

We continued to submit responses to a wide range of national and local government consultations. Among these was a response to the Scottish Government's consultation on a tourist tax in which we made a case for environmental sustainability in tourism to protect our wild land and fragile habitats.

In our casework, we carefully monitored 57 planning applications and submitted nine objections, based on assessment of potential damage to Scotland's wild landscapes and nature. We were disappointed at the decision by Highland Council to approve seven run of river hydro schemes in Glen Etive, after objecting to

the three that were in a Wild Land Area. We welcomed the refusal of Drum Hollistan wind farm, but were disappointed at the decision to approve the nearby Limekiln development – both in the Caithness Flow Country and subject of a Public Local Inquiry at which the Trust gave evidence in 2018. In Sutherland, Navidale wind farm was refused but is subject to appeal.

We also joined partners to seek views on 'Our Common Cause: Our Upland Commons' in four of England's most significant landscapes: Dartmoor, Shropshire Hills, Yorkshire Dales and the Lake District. We published an Upland Commons Resource Guide and a case study, Commons for All, to assist John Muir Award providers and demonstrate activity on upland commons.

CASE FOR SUPPORT

Protect and conserve

We will protect and conserve wild places across the UK, seeking to reduce the twin threats of inappropriate development and damaging land management practices.

Since the John Muir Trust was founded, our wild world has diminished drastically. Tens of thousands of species are lost every year as a result of human activity. Habitats are destroyed for development and agriculture, and climate change is threatening our global ecosystem. We want to protect and sustain wildness with people and nature at the heart of that process.

Help us protect and conserve wild places by enabling us to:

- Influence the priorities of all UK Governments, administrations and agencies to embed wild land/ wildness-related objectives into their policies and programmes.
- Persuade decision-makers of the need to protect our wild land and wild places from damaging land management practices and inappropriate development.
- Seek new ways to manage wild land through acquisition or partnership.
- Better manage and engage with visitors across all the properties and places in our care.



The Trust's Land Operations Manager Richard Williams is pictured signing a Memorandum of Understanding with Lisa McLean from Urras Oighreachd Ghabhsainn (Galson Estate Trust) in the Outer Hebrides.



Working with others to inspire thousands to connect with, enjoy and care for our wild places



WE HAVE MAINTAINED John Muir Award (our main engagement scheme) activity with organisations across the UK encouraging people of all backgrounds to value and care for wild places in a variety of settings. Thanks to them, 416,296 Awards have been achieved since the launch in 1997.

During 2019, we worked with 1,804 organisations (Award Providers) – approximately 1,000 of which are schools or educational establishments. This led to 43,254 Awards being achieved during the year – an 11% UK-wide increase on 2019.

Since launch, at least 25% of takeup has been with participants from 'inclusion' backgrounds including prison inmates and ex-offenders, at-risk families and those with drug or alcohol addictions. We exceeded this target in 2019, with 28% (11,966) of Awards achieved by people who experience disadvantage.

Gender and age ratios remain consistent. We maintained a fairly even 53% male to 47% female gender split. While Award engagement is largely youth focused (54% is with under 11-year-olds; 36% is with 12-16 year olds) there is significant involvement (10%) from adults aged 17 and above.

Reflecting the ever-growing awareness of climate change, John Muir Award participants contributed



CASE FOR SUPPORT

Inspire and connect

We want to inspire people by encouraging them to connect with, enjoy and care for wild places and wild nature and to get involved in managing and repairing natural systems.

Help us inspire and connect with people by enabling us to:

- Confidently position the Trust as an expert voice on the benefits of wild places.
- Be a relevant and inclusive organisation working in broad partnerships and building the diversity and size of our support.
- Maintain John Muir Award activity across the UK, and engage with a wide range of people (especially disadvantaged) and inspire them to understand and care for wild places.
- Grow public support for wild places, including in communities that live within or close to wild land areas
- Influence decision-makers, nationally and locally to recognise that wild places can contribute to social, economic, educational, health and environmental progress.

at least 363,280 hours of practical conservation and environmental social action through their Award activity, valued at £1.56m. This continued success of the Award helps us influence decision makers to recognise that wild places can contribute to social, economic, educational, health and environmental progress.

Other methods of growing public support for wild places include engaging with the local and wider communities and supporting the production of materials and resources such as the High Quality Outdoor Learning Guide publication for the Wales Council for Outdoor Learning and the Welsh language

John Muir Award web page.

In 2019 we commissioned 22-year-old Martin MacLeod to create a series of four 'Young People and Nature' films released to share what young people think about their connection with nature and the outdoors. We also released two more films in our The Wild in Me series featuring: legendary climber Cubby Cuthbertson; and journalist and Channel 4 News presenter Jon Snow.

Meanwhile, back at head office in Pitlochry, we refreshed the outside of our Wild Space visitor centre with a fresh coat of paint, new signage and a striking new mural of John Muir.



Nature artworks by Suzanne and Hector from the Corbenic Camphill Community featured on our merchandise in 2019

PHOTO: DAVID LINTERN

Financial report

I AM PLEASED TO PRESENT the accounts for 2019 and to record our appreciation to Kerry Ross and her colleagues for their work in producing them against very tight deadlines.

The 2019 budget prudently anticipated a deficit of £496k but we are very pleased to report that the out-turn was a surplus of £1,011k. The most significant reason for this upside is a significant improvement in our legacy income of £428k above budget, unrealised gains on investments of £430k, slippage such that £280k of 2019 costs will now be incurred in 2020 and costs of c£200k either due to vacant positions or delayed recruitment.

Total income in 2019 was £3m compared to £2.3m in 2018. The significant constituents of 2019's income are:

- A grant of £86k (2018: £96k) from Scottish Natural Heritage to support our John Muir Award in Scotland;
- Legacy income of £728k (2018: £372k) from 33 (2018: 29) individuals;
- Membership subscriptions of £347k (2018: £342k);
- £264k recognised in the year for an employment and training scheme in partnership with the ALA Green Charitable Trust (2018: £85k);
- £149k from the Esmée Fairbairn Foundation for England & Wales Development;
- £66k from the Rural Tourism Infrastructure Fund for works at Bla Bheinn, Skye to alleviate tourism pressures;
- £69k from the Agri-Environment Climate Scheme for the creation of an easy access path at Schiehallion;
- £196k towards the Wild Woods campaign;
- £302k towards John Muir Award activity across the UK, capitalising on excellent relationships with strategic partners;

- £25,000 towards woodland regeneration work on Skye in memory of Julian Walker;
- An unrestricted donation from Simon and Anne Thompson.

Total expenditure in 2019 was £2.5m, equalling that of 2018. £2m of that expenditure (including allocated overheads) (2018: £2.1m) is spent on our charitable activities.

The JMT Trading Company made a loss of £16k (2018: £13k profit) which comprised trading income of £100k (2018: £122k) offset by merchandising costs and the recharge of certain salary costs from the Trust. Timber harvesting income has declined by £32k in the year.

We have ended 2019 with general reserves of just over £2.5m, which equates to 10.8 months of the budgeted expenditure for 2020. This is significantly higher than the Trust's policy of holding general reserves amounting to between four to six months (at the top end equal to £1.4m) of budgeted expenditure and is due to the following reasons:

- The increased legacies and unrealised gains (aggregate £858k) contribute by far the largest portion of the increase above reserves policy level. Indeed, removing the unrealised gains alone, reduces the reserves ratio to 9.0. Considering the volatility currently in the stock market (over which the Trustees have little control) and the propensity for this position to change quickly in either direction, this seems a more appropriate number to reference.
- The Trust continues to work hard to utilise restricted funds thus, in the short term at least, creating additional capacity in the general reserves. In 2019, 60% of costs (capital and revenue) utilised restricted or designated funds compared to 42% in 2018.

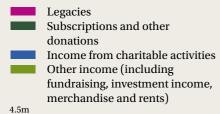
The Trust has also just welcomed the new CEO. David Balharry who has identified a number of areas in which the Trust could invest these additional unrestricted funds. These include contingency planning to mitigate potential single points of failure in the staffing, increased activity to optimise land management, resources to establish a baseline for the Trust's carbon footprint and planning our "descent trajectory" to net zero, and investment in business planning including a review of opportunities to promote the John Muir Trust brand and capture income on our properties.

The budget for 2020 shows income of £2.4m against expenditure of £2.8m including almost £200k of woodland work as a natural climate solution, significant footpath activity of £138k, investment in new technologies and in the Trust's development in England and Wales. Staff costs are budgeted to increase as we fill some of the gaps left over in 2019 and also invest in some staffing areas.

The Trust is immensely grateful for every legacy it recieves. We are aware dependence on this source of income leads to unpredictability and reluctance to invest in unfunded increases to the support functions for fear that legacies do not materialise. To manage the unavoidable unpredictability of both legacy income and the new initiatives, we have again been prudent and have budgeted for total income of £2.4m in 2020. On this basis the 2020 budget shows an anticipated deficit of just over £418k, which would be covered by funds already raised in reserves.

Jim Gibson
Finance Committee Convenor

Fig 1: Total income



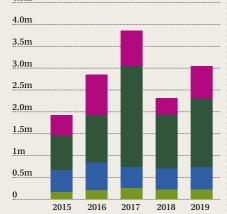


Fig 2: Charitable expenditure



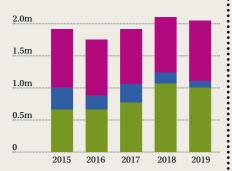
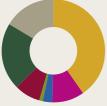


Fig 3: Reserves (excluding fixed assets and heritage properties)

- General reserves
- Designated funds land
- Designated funds projects
- Restricted policy
- Restricted awareness
- Restricted land management
- Restricted land (purchase only)



Note: Land management includes donations which could be used for either/both management or acquisition.

Consolidated Statement of Financial Activities incorporating Income and Expenditure Account (extract)

for the year ended 31 December 2019

for the year efficed 31 December 2019		
	2019	2018
	£'000	£'000
INCOME AND ENDOWMENTS FROM:		
Donations and legacies	2,311	1,611
Charitable activities	498	465
Other trading activities	132	150
Investments	86	81
Other	13	15
Total income	3,040	2,322
EXPENDITURE ON:		
Raising funds	431	408
Charitable activities:		
Land	999	1,071
Awareness	936	855
Policy	116	173
Total expenditure	2,482	2,507
Net gains/(losses) on investments	453	(102)
Net income/(expenditure)	1,011	(287)
Fund balances brought forward	8,345	8,632
Fund balances carried forward	9,356	8,345
Consolidated Balance Sheet (extract) as at 31 December 2019		

Total net assets	(173)	(146)
Current liabilities		/ \
Current assets	3,177	2,724
Investments	3,274	2,718
Heritage properties	2,573	2,573
Tangible assets	505	476
	£'000	£'000
	2019	2018

Unrestricted funds

General reserves	2,536	1,632
Designated reserves	1,323	1,413
Heritage properties	2,573	2,573
	6,432	5,618
Restricted funds	2,924	2,727
Total funds	9 356	8 3/15

A reconciliation of the above charitable activities to the corporate strategy objectives is available on request. This information is a summary of the Statement of Financial Activities and Balance Sheet derived from the group financial statements, which received an unqualified audit report from Johnston Carmichael LLP and were approved by the Board on 16 March 2020. It may not contain sufficient information to allow for a full understanding of the financial affairs of the charity.

The group's statutory financial statements are available free of charge on the Trust's website (www.johnmuirtrust.org) or by writing to the Director of Finance and Resources, John Muir Trust, Tower House, Station Road, Pitlochry PH16 5AN. The group financial statements have been submitted to the Office of the Scottish Charity Regulator.

Looking ahead to 2020

Priorities for 2020 include:

- Securing a new long-term relationship with the land at Glenridding Common.
- Announcing at least one other innovative land partnership this next year.
- Concentrating on our own environmental credentials taking forward the work we've done to date to reduce our carbon emissions and mapping the Trust's descent trajectory to net zero.
- Investing in the interpretation we have across the properties we manage to make sure visitors know why they matter and how they can support us to make them wilder.
- Continuing to advocate for reform of deer management and practice in Scotland.
- Completing a review of the John Muir Award and

- implementing a fresh engagement plan for the Trust
- Engaging with the National Planning Framework (Scotland) Bill – looking to secure protections for wild land in planning.
- New research and mapping for Wild Land Areas in Scotland and wild places in England and Wales.
- Defending Wild Land Areas that come under threat from inappropriate developments.
- Launching a major new fundraising campaign called #JourneyForWildness.
- Undertaking a membership consultation on the Trust's governance.
- Scoping out a long term strategic development plan for the Trust.



The Trust is now working to a revised strategy covering the period 2019-2021. This diagram shows some of our strategic objectives.

Thank you

The support from our members and friends, our community fundraisers and from our donors is invaluable. We cannot name each individual, but a heartfelt thank you to each and every one of you.

LEGACIES

Brigid Ackerley John Munro Dunn Pauline Brown Forbes Richard Gilbert John Martin Gillespie David Peter Grosz Maggie Phoenix Hamilton Elizabeth M S Kaye Betty Anderson Kidd James McNeill Lester Sandy McConnell April Gillian Murray Pearl Primrose Owen Reverend Richard Thomas Percival Sheila Mary Reid Sydney Hamilton Scott Dr Valerie Jane Smith John Stuart Spring Elisabeth Beatrice Stevenson Kenneth William Campbell Stewart John Trevor Suddaby Margaret Greenlees Sword Leonard Robert Ward Barbara White Margaret Fraser Woodburn

PARTNERS Goff Cantley John & Gillian Capstick Peter Charlton & Val Crookes John Crombie Roger Everett Sir Charles Fraser Tony Gladstone **Evelyn Grant** Clare Harris Nigel Hawkins Nicola Howarth Gordon McInnes Denis Mollison Carol Pudsey Tim Raffle Barry Rose Callum & Sword **Andrew Telfer** Simon & Anne Thompson

Alice Esther Woodward

Maude Tiso Sally Westmacott John Young

CHARITABLE TRUSTS, FOUNDATIONS AND GRANTS

ALA Green Charitable Trust Alan Baxter Foundation Alan and Karen Grieve Charitable Trust Alix Stavancen Trust

Alix Stevenson Trust Anderson Burgess Charitable Trust Anthony Walker Charitable Trust April Trust Artemis Charitable Foundation Banister Charitable Trust

Brown Forbes Memorial Fund Cairnfold Charitable Trust Carman Family Foundation Castansa Trust Chapman Charitable trust Chris Brasher Trust CJ Cadbury Charitable Trust Claire Hunter Charitable Trust Craignish Trust Cruden Foundation Daniell Trust

Braithwaite Charitable Trust

D S Smith Foundation
Dunclay Charitable Trust
Education Services Trust
Esmée Fairbairn Foundation
Ettrick Charitable Trust
Four Winds Trust
Gannochy Trust
Generation Foundation
Gibson Graham Charitable Trust

Gordon Fraser Charitable Trust Hays Travel Foundation Helen Fletcher Trust Horace Gillman Trust

J & J R Wilson Trust John Spedan Lewis Foundation JTH Charitable Trust

Kestrelman Trust Linley Wightman Shaw Foundation Lizandy Charitable Trust Lochlands Trust
March Brown Charitable Trust
Mintaka Trust
Miss EC Hendry Charitable Trust
National Lottery Community Fund
National Lottery Heritage Fund
Natural Resources Wales
Neil and Pauline Pettefar Charitable
Trust
Network for Social Change

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Charitable Trust
Nineveh Trust
Northwood Charitable Trust
P & C Hickinbotham Charitable

Trust
Perth & Kinross Council
Pillar Charitable Trust
Players of the People's Postcode
Lottery

R J Larg Family Trust Ramblers Holidays Charitable Trust Richard Budenberg Charitable Trust Richard Fraser Charitable Trust Robert Dixon Trust Scottish Government Scottish Natural Heritage Stichting Teuntje Anna (TA Fund) **SUEZ Communities Trust** Swire Charitable Trust T D Paton Trust Tay Charitable Trust Tennant Southpark Charitable Trust Thistledown Trust Welsh Family Trust Woodland Trust Scotland

CORPORATE MEMBERS

PEAK PARTNERS Mountain Equipment, Tiso, Wilderness Scotland

GOLD MEMBERS Ben Lomond Gin, Glasgow Vein Clinic, Original Mountain Marathon, ST&G's Marvellous Maps, Walk Highlands

SILVER MEMBERS About Argyll Walking Holidays, Ben Nevis Distillery, King's Manor Hotel, UMS UK Ltd. Wandel Vakantie

BRONZE MEMBERS Absolute Escapes, Avendris, Big Domain, Connect Communications, Cottages and Castles, Edinburgh Mountain Film Festival, En-Vision (UK), Heart of Scotland Tours, holidaycottages.co.uk, Hot Aches Productions, McKinlay Kidd, Mickledore Walking Holidays, Mini Mountain Marathon, SBM Consultancy, Scotch Whisky Experience, Software Path, Sykes Holiday Cottages, The Cube Concept, WalkWild Scotland

Thank you also to all other companies who provide support with donations, payroll giving and in-kind work on our behalf.

PARTNER ORGANISATIONS AND SUPPORTERS

Atlantic Woodland Alliance, Cairngorms National Park Authority, Coigach & Assynt Living Landscape Partnership, Dundee City Council, East Ayrshire Council, Field Studies Council Scotland, Fort William Mountain Film Festival, Foundation for Common Land, Heart of Scotland Forest Partnership, John Muir Birthplace Trust, Kendal Mountain Festival, Keswick Mountain Festival, Knoydart Foundation, Lake District National Park Authority, Loch Lomond and the Trossachs National Park Authority, London Wildlife Trust, LWimages, Munro Society, Nevis Partnership, North Harris Trust, The Outward Bound Trust, Peebles Outdoor Film Festival, Planning Democracy, Royal Hospital for Children, Glasgow (Schiehallion Ward), Scottish Environment LINK, Scottish Landscape Photographer of the Year, Scottish Rewilding Alliance, Scottish Wildcat Action, Sheffield Adventure Film Festival, Telford & Wrekin Local Authority, Urdd Gobaith Cymru, Urras Oighreachd Ghabhsainn, Vertebrate Publishing, West Harris Trust, Wild Land Research Institute, Yearn Stane Project