

Senior Manager for Wild Places: Central Region

Introduction

Would you like the opportunity to work for a charity that has the privilege of caring for some of the finest wild places in the UK? Would you like to become part of a team dedicated to the experience, protection, and repair of wild places?

If you are someone with a strong track record in land management and ecology, if you have a talent for building relationships, and a proven track record in operational delivery, community engagement and both staff and project management then this role might be for you.

We are looking to employ a Senior Manager for Wild Places to join the team in an exciting time of organisational growth and development.

If successful, you will work closely with the Central Region Team as well as with Trust partners helping them deliver on their own properties. Reporting into the Regional Delivery Manager (Central) you will be responsible for delivering the wild place standards as well as overseeing the delivery of key projects on the Trust's sites in the Central region.

The John Muir Trust is committed to working together to promote a more inclusive environment and we need a diverse team to realise this. Applicants are welcome from all walks of life with diverse backgrounds, cultures, perspectives, and experiences to support our work on behalf of wild places.

Main responsibilities

Key duties

- Lead and line manage a team to ensure individual, regional, and organisational goals are achieved and promote the professional development of staff.
- In collaboration with the Regional Delivery Manager, support the development of a regional delivery plan.
- Creating and managing budgets.
- Oversee (and manage some) contract delivery within the region for activities such as habitat monitoring, deer control, paths construction and repair, and fence repair.
- Oversee delivery of key projects on Trust sites.
- Work with the Regional Team to develop strong community links and participate in existing and new partnerships.

- Ensure we deliver our statutory duties as a landlord across our properties.
- Undertake any other activities that are reasonably requested.
- Agreeing objectives and work plans.
- Managing workload and performance through regular one-to-one line management discussions and looking after the health, safety, and wellbeing of the team.
- Planning and implementing personal development programme for team members in all relevant skills.
- Undertaking annual performance reviews.
- Ensuring that trust procedures are adhered to.

Person specification

Essential skills, knowledge and aptitude

- Experience of land management, contract management.
- Experience in and/or formal education in one of the ecological/land-based sciences.
- Proven track record of managing staff, budgets, projects, conflict, and partnerships.
- Experience of utilising the strength of an organisation's brand for delivery.
- Effective dissemination of information to large and diverse groups.
- Strong written and oral skills with the ability to present and convey complex ideas and issues clearly and coherently and to a wide range of different audiences.
- Commitment to John Muir Trust core values and strategic direction.
- Highly self-motivated and able to work autonomously, take initiative and make decisions.
- Knowledge of managing organisational risk and reputation.
- Land management, Contract management, and community engagement.
- Staff and project management.
- Practical understanding of ecology, rural economics, and land management issues.
- Track record of bringing innovative creative thinking and fresh ideas to an organisation and/or its services.
- Innovative management style.
- Ability to work flexible hours.
- Energy, enthusiasm and flair to work hard and achieve ambitious targets.
- Values and ethics in line with the Trust.

Qualifications

- Educated to degree level or equivalent or with significant relevant experience.
- Evidence of Continued Professional Development relevant to the role purpose and level.

Other details

Type of contract: permanent
Hours: 35 hours per week (flexible working applies)
Salary: £33,000-39,000 per annum
Pension: 5% contributory to group enrolment scheme
Reporting to: Regional Delivery Manager
Location: Subject to discussion (working from home possible)
Holiday: 34 days per year plus 2 'wild days' or 'slow travel'

John Muir Trust standard terms and conditions of employment apply.

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