

# Sandwood Bay Warden

JOHN  
MUIR  
TRUST

## Introduction

Are you passionate about land, people, and communities? Are you energised by 'wild places'? If so, then this role may be for you.

The John Muir Trust is a conservation charity dedicated to the experience, protection, and repair of wild places. As a team we have the privilege to own and care for some of the finest wild places in the UK. Here in the North Region, Sandwood Bay is one of the most remote and beautiful beaches in Scotland. Visitors come from far and wide to make the eight-mile round trip from the Blairmore trailhead to experience this breath-taking gem of the North West Sutherland.

We are looking for someone to lead on the management of the Trust's toilet facilities at Blairmore car park while engaging widely with visitors, local residents and other organisations in the wider area.

This is an important opportunity for an enthusiastic and hardworking individual to work closely with the Sandwood Conservation Officer, local crofters, residents, and visitors; providing communication and advice to visitors; promoting the Trust's work and ethos, while taking responsibility for the maintenance and management of facilities at Blairmore car park at Oldshorebeg.

If successful, you will report role into the Land Development Manager - Sandwood & Quinag.

The John Muir Trust is committed to working together to promote a more inclusive environment and it needs a diverse team to realise this. Applicants for this role are welcome from all walks of life with diverse backgrounds, cultures, perspectives, and experiences to support our work on behalf of wild places.

## Main responsibilities

### Key duties

- Manage and maintain the WC; including regularly cleaning the WC block, maintaining the upkeep of facilities and materials. Reporting defects to Land Development Manager.
- Monitoring, managing car park use and overseeing refuse collection service. Keeping the car park and surrounding area free of litter.
- Ensuring leaflet dispensers are topped up and in good condition.
- Maintaining inventory of cleaning products and replenish as required through Land Development Manager.
- Communicate and engage with visitors to promote and encourage responsible access, camping and parking – in accordance with the Scottish Outdoor Access Code (SOAC).
- Guidance and particularly the 'leave no trace' ethos.
- Follow Trust H&S procedures and policies at all times including Covid 19 guidance.
- Promoting the work of the Trust, encouraging donations, membership, and engagement.

- Provide seasonal help to Conservation Officers to deliver events such as local beach cleans guided walks and working with the local schools to deliver the John Muir Award.

## Person specification

### Essential experience

- Very confident in engaging with people. Friendly manner. Ability to have challenging conversations.
- Practical experience alongside a willingness to learn and be involved in a wide range of activities including and maintaining the WC facilities to a high standard.
- Organised, self-motivated and able to work independently, and with Trust staff, volunteers, and contractors as applicable.
- Be prepared to work to John Muir Trust risk assessments and health and safety policies.
- Driving licence essential.
- Willingness to have Disclosure Scotland checks.
- Weekend and evening work will be essential.

### Key skills and knowledge

- Commitment to John Muir Trust's core values and strategic direction.
- Highly self-motivated and able to work autonomously, take initiative and make decisions.

### Essential aptitude

- Ability to work flexible hours.
- Energy, enthusiasm, and dedicated to work hard and achieve ambitious targets.
- To value and recognise the freedom of nature.

## Other details

Hours:	4 Hours per week
Salary:	£12.50 per hour
Reporting to:	Land Development Manager – Sandwood/Quinag
Location:	Kinlochbervie - Blairmore car park - Sandwood Bay
Holiday:	Holidays accrued at a rate of 1 day (7 hours) per 53.5 hours worked.
Vehicle:	Own vehicle (mileage rate applies)

John Muir Trust standard terms and conditions of employment apply.

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