



## Chair's report

In late 2021 the Trustees approved a new Strategic Plan for the Trust 'The leading voice for wild places' covering the period 2022-2026. This provided a focus for an exciting first year of implementation in 2022 supporting our vision and purpose.

Early in 2022 we shared our plan with other organisations and people who were interested in partnering with us to take action for wild places. We were also seeking alliances that further showcase the role of wild places to tackle the climate crisis and reverse biodiversity loss. Partnering with other organisations and communities will be an important part of the delivery of our strategic plan.

We continue to make good progress on land that is under our stewardship. At Strathaird on Skye, we launched a community consultation on potential development opportunities for 14 acres of land including a disused fish hatchery, several agricultural buildings and a former church. The consultation focused on innovative solutions that address both global environmental crises and local issues. As part of this we co-opted a community representative Hermione Lamond, who joined as a Trustee until the 2023 AGM.

Elsewhere on Skye we trialled a sustainable path repair technique using locally sourced sheep wool, restored peatland, and re-established areas of woodland. Deer management took on greater prominence with increased culls at

Quinag and Nevis. This will enable native woodlands to establish and thrive by significantly reducing grazing pressures. At Glenlude, Schiehallion and Glenridding Common, volunteers helped us to plant trees contributing to the restoration of native woodlands.

In late 2022 the Trust initiated a series of projects that aim to bring the benefits of wild places nearer to some of our major urban centres. As well as providing access to wild places for local communities, these sites will act as a focus for allowing nature to thrive in more urban settings.

Our financial position remains good, although we have and will be using some of our reserves for land management, and for establishing improved systems and processes. This investment will allow the Trust to be both resilient and sustainable in the future. During 2023 we will be launching fundraising activities directed at replenishing our reserves, and maintaining good financial health.

It remains to say thank you to all of our Members, Volunteers, Trustees, and to our staff, for your continued support, commitment and enthusiasm.

Jane Smallman Chair John Muir Trust

**ACKNOWLEDGING** SUPPORT FROM:





### **ANNUAL REPORT SPONSORED BY**



A full list of Trust supporters are on the back page

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COVER PHOTO: PEATLAND RESTORATION IN GLEN NEVIS BY ZEEMON ERHARDT

## John Muir Trust milestones





# CEO's report

This year marks the 40th anniversary of the Trust, when a group of four people got together to help successfully defend the Knoydart peninsula from being sold to the MOD and turned into a military training ground.

Since then, the threats to wild places in the UK and across the world have multiplied beyond anything that those early pioneers could have imagined. We cannot overstate the scale of the challenges that confront us. Our job is incredibly tough.

Our leaders and politicians have many competing priorities. When 1.3 million children under five in the UK live in poverty, and the word 'crisis' is never far from the news, how do we get protection of wild places taken seriously at the top tables of power?

Our role can be summed up in three words: Inspire. Inform. Influence. The first is about arousing passion among the wider population by bringing people from all backgrounds closer to wild nature. The second is about arming ourselves with facts, statistics and evidence to demonstrate the vital role of wild places in meeting urgent global priorities and helping local communities to thrive. The third is about harnessing that informed passion to convince decision makers at every level of

society to take action.

Fortunately, we have formidable allies. The first episode of David Attenborough's 2023 Wild Isles programme attracted 5.7 million viewers. On Easter Sunday 2023, the sequel Save Our Wild Isles was launched on BBC iPlayer with a stark warning: we have just a few short years to make the right decisions – otherwise our wild places will face irreversible destruction.

This annual report provides just a taste of the work we have carried out to start implementing our 2022-2026 strategy to engage far and wide with people across the four nations of the UK - rural and urban.

Without the support of our dedicated Members we could not hope to achieve even a fraction of the ambitions we have set out. On behalf of all those on the frontline of our day-to-day activities, I want to thank you all and look forward to working with you to ensure we leave a legacy for the next generation of which we can all be proud.

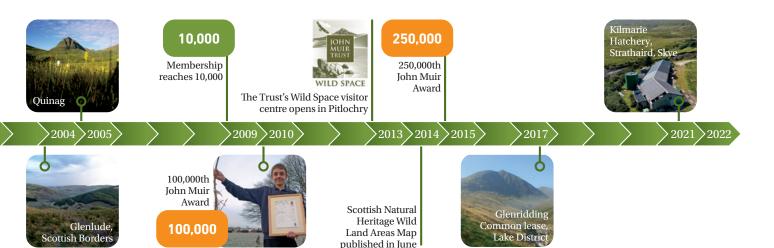
**David Balharry** Chief Executive John Muir Trust

#### **TRUSTEES AT 31/12/22**

Mark Aiken Alan Dobie Richard Eastmond John Finney Jim Gibson Steve Green Emily Henderson Clare Jefferis Hermione Lamond (Co-opted Trustee) Chris Loynes (Co-opted Trustee) Mary-Ann Ochota Raymond Simpson Jim Sloane Jane Smallman Andrew Whitfield Sheila Wren

### JOHN MUIR TRUST LEADERSHIP TEAM

David Balharry, Chief Executive; Lisa Branter, Chief Finance Officer; Mike Daniels, Director of Policy; Annabel Davidson Knight, Director of Operations; Kevin Lelland, Director of Development and Communications; Adam Pinder, Director of Income Generation





As well as regularly meeting with and lobbying politicians on behalf of wild land, the Trust continued to submit responses to a variety of consultations in 2022. We welcomed the Scottish Government's decision to refuse planning permission for Glenshero wind farm - a 39-turbine development in the Monadhliath Mountains, which we had objected to. However, we were disappointed when the Highland Council granted permission to build the Sallachy wind farm in a Wild Land Area, which we objected to on the grounds that it would be seriously detrimental to the healthy peatland and landscape.

Other consultations we responded to included the future of Scotland's National Parks and Scotland's Draft National Planning Framework 4 (NPF4). The responses informed the Revised Draft National Planning Framework 4, which was laid in the Scottish Parliament in November.

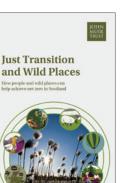
While we welcomed continued recognition of Wild Land Areas and the high-level focus on reversing

biodiversity loss and protecting woodland, we were concerned about the reference to the potential for development in Wild Land Areas where it 'will support meeting renewable energy targets.'

After we had formally stated a serious concern about the consultation process, the Local

Government, Housing and Planning Committee published its report on the revised draft NPF4. This noted: 'The Committee welcomes the significant improvements that have been made to the policies on renewables. The Committee also welcomes the Minister's commitment to continue exploring issues of concern to stakeholders. We will monitor the effectiveness of these policies and the extent to which an appropriate balance has been struck between protecting wild land and progressing the development of renewables.'

In March, we published a booklet that outlined a vision for the role of



wild places in a socially and environmentally just transition to net zero in Scotland. The booklet – Just Transition for Wild Places (pictured left) – aims to show how nature-friendly land management benefits both communities and the natural environment.

We were delighted

that our proposal for a Carbon Emissions Land Tax was one of a series of recommendations featured in a new report prepared for Stop Climate Chaos Scotland. Our proposed tax is designed to be enacted by local authorities. It would levy a banded tax on carbon emissions from landholdings of more than 1,000 hectares and encourage effective land management that sequesters carbon and enhances biodiversity.

The Trust helped sponsor an online tool developed by **Rethink Carbon**. The new tool will, in minutes, help landowners analyse the habitats, soil, carbon emissions



and key species on any given area of land. Crucially it will also enable land managers to compare the environmental effects of different land management decisions.

We signed up to the **Right to Nature** campaign, a coalition of
90 organisations calling on the UK
Government to make equal access
to nature a core part of its levelling
up plans, benefiting wildlife and
communities.

In November, we started our project to build the UK's first register of wild places. Our intention is to create a resource for the future monitoring and protection of those places - to build a network of sites across the UK that make wild places relevant to all. Around 10,000 people completed our Wild Places Survey, sharing details of their favourite wild places. The UK currently ranks as the 12th worst country in the world for biodiversity. Our hope is that the 'Favourite Wild Places' campaign will help to evidence the benefits of a wide variety of wild places - be they local parks or remote hilltops -



Kendal Mountain Festival attendees share their favourite wild places

to wildlife and to society, in order to strengthen conservation efforts.

In the summer, there were encouraging indications that the Scottish Government will give a clear direction on tackling the immense challenge that high deer numbers pose to wild places: the draft Scottish Biodiversity Strategy made it clear that deer

are a key challenge to biodiversity; Scotland's Minister for Biodiversity Lorna Slater publicly committed to addressing the country's deer problem; and NatureScot has said this needs to happen "at pace and at scale". We now need concrete action and are pressing the government for fully costed and funded action plans to be shared quickly.



Following our purchase of 14 acres of land at Strathaird on Skye, in 2022 we focussed on potential development opportunities for the area, which includes a disused fish hatchery, several underutilised buildings and a former church building.

During August, over 100 local people took part in our community consultations, where we focussed on innovative solutions that address both global environmental crises and local issues. The project was further boosted in December when community representative Hermione Lamond joined our Board for a year to focus on Reimagining Strathaird.

Also on Skye, we trialled a sustainable path repair technique that used locally-sourced materials on a 100 metre section of the Kilmarie path that had become very muddy. On one part of the path, our team filled a trench with locally sourced sheep wool, which was used to hold the gravel from a nearby quarry in place. For the remainder of the section, gravel was placed on a traditional plastic membrane. We will monitor progress.

At Glenlude in the Scottish Borders, we felled 10 hectares of larch to help limit the spread of the larch killing disease Phytophthora ramorum. We are looking at the newly created space as an opportunity to create more tree planting events and tasks for our conservation volunteers. In October, a local contractor resurfaced 150m of track, reinstated ditches and cleared and installed culverts. Meanwhile, another contractor replaced 1.5km of boundary fence to help our efforts to reduce grazing pressure at Glenlude. The old wire fencing was removed from the hill to be recycled, or used to reinforce existing fences.

Thanks to generous donations to our Nevis 21 Appeal and Peatland Appeal, we started to 're-wet'

an area of degraded bog in Glen Nevis - enabling it to capture and restore carbon from the atmosphere once again. Volunteers joined our contractors from ACT Heritage to help carry out vital restoration work - building wooden and stone dams in strategic locations to help slow the flow of water out of the bog.

Also at Nevis, we signed a Memorandum of Understanding with the new community-run Nevis Landscape Partnership. This will provide a framework to share resources, advice and responsibilities around visitor management and collaborate on practical work such as footpath repairs around the UK's highest mountain.

Meanwhile, at East Schiehallion, we invited local people to take part in a public consultation on our Mountain Woodland Project. This outlined our plans to restore the rare habitat that, due to herbivore grazing pressures, is currently confined to







A popular coastal path at Kilmarie on Skye, provided an ideal opportunity to try a sustainable path repair technique that used locally-sourced wool

# Here are some of the highlights of 2022



Our volunteer heroes

At Glenlude (above), we held over 25 work parties with our core volunteers giving over 155 days of conservation work. They reinforced 150m of brash hedging, planted 300 trees to reinstate the screen of larch that was removed. The team also welcomed other volunteers from partner organisations including service users from rehab charity Phoenix Futures who planted 200 trees, further extending the Phoenix Forest to over 2,000 trees. Meanwhile another group of 21 volunteers helped plant 267 trees in Jamie's Wood, in memory of their friend.

Our Glenridding Common team helped over 60 local volunteers plant 1,500 native broadleaf trees in Wythburn Valley to the west of Helvellyn in April. The project is part of the Thirlmere Resilience Partnership with United Utilities and Cumbria Wildlife Trust, with the goal of creating a more resilient catchment for water quality and improved biodiversity.

Our North East Scotland Local Members' Group had a busy year with 19 hands-on volunteer conservation events and two evening gatherings. Turnout for this year's conservation days increased by over 20 per cent, with a 12-month total of over 1,300 hours committed to improving the outdoor environment in Royal Deeside. They repaired footpaths, planted and maintained trees and generally helped improve habitat at Glen Tanar, Mar Lodge and Balmoral.

At Nevis our staff and volunteers helped clear 20kg of litter from the summit in August, which added to the 91.5kg of litter picked up that year so far.

inaccessible cliffs and ledges.

Our work with partners in the Heart of Scotland Forest
Partnership to create a woodland corridor stretching across more than 3,000 hectares from Schiehallion to Loch Tummel celebrated a five-year milestone. We marked the anniversary with an official opening of the 1.5km easy access Foss Loop path which links three partner properties and enables visitors to see the Partnership in action and learn about how we are managing the land.

Following through on our intention to accelerate the transformation of the land in our care to increase carbon removal and improve habitats for wildlife, we increased deer culls at Quinag and Nevis. We continued to work with community partners to run a five-day Hill to Grill programme at Quinag, which introduced 32 Ullapool High School pupils to how wild deer become food.



In 2022, participation in the Trust's 25-year-old John Muir Award scheme increased by almost a third, with 31,278 John Muir Awards achieved across the UK - from Ballater and Belfast, to Bangor and Brighton - an increase from 21,813 Awards achieved in 2021.

Each John Muir Award participant spent an average of seven hours conserving wild places in 2022, and 28 per cent of Awards were achieved by people experiencing some form of disadvantage either socially, physically, or financially.

In England, we celebrated our 11-year partnership with the Lake District National Park. Since 2011, we have seen almost 27,000 (mainly) young people achieve a John Muir Award and have trained over 400 leaders from schools, outdoor centres, conservation organisations and community

groups who deliver the John Muir Award. Meanwhile the Award continues to support the health and wellbeing of vulnerable adults such as those who are part of the Green Light Trust's Women's Wellbeing Project and Southampton City

Scottish school students achieved 14,183 John Muir Awards. We currently work with 372 schools across Scotland to provide the John Muir Award in 32 local authority

In the summer we worked with partners to launch a handy nature award resource to help people navigate learner journeys through nature-based awards in Scotland, including our own John Muir Award. We also forged a new partnership with Scottish Forestry and its new Scottish Junior Forester Award to enable us to better support diverse audiences to play and learn in

forests and woodlands, particularly in urban areas.

Following our participation in a Scottish Government consultation - where we highlighted the importance of promoting Learning for Sustainability (including Outdoor Learning) as an entitlement for all learners - we were delighted that the resulting report emphasised the role of learning outdoors and in wild places in the lifelong journey of all learners.

In the autumn our team refreshed the Trust's key resource for educators in Scotland to highlight the benefits of wild places in young people's learning. Teachers were invited to a webinar to find out how the John Muir Award and the Curriculum for Excellence publication could help bring the curriculum to life.

We launched our first bilingual







to explore, research and share with others the wilder parts of the UK, with two of them venturing further afield to Norway and Kazakhstan.



Members met in Edinburgh to discuss what the climate emergency means for wild places



Youth worker Cherelle used her Rubens Wallace Grant to organise activities in the Peak District for ethnic minority communities

## **Events**

In 2022, we were once again able to attend external events in person. We enjoyed engaging people about the many benefits of wild places at Keswick Mountain Festival, Moffat Eagle Festival, Skyline Scotland and Kendal Mountain Festival.

Our teams at Sandwood and Quinag also had the opportunity to engage with visitors and local people who attended their walk programmes during the summer months. The team also attended the **Assynt** Highland Games, where they caught up with Members and local partners as well as visitors to the area. They shared their knowledge of local flora and fauna and experience of walking, living and working in a beautiful wild place.

In Edinburgh, over 30 Members met to discuss what the climate emergency means for wild places. Four guest speakers related their work to the event's theme 'wild places in a warmer world', sparking a lively discussion afterwards.

In 2022 eight people received a Des Rubens and Bill Wallace Grant,

the country receiving hard copies

Welsh. In spring, the team created a

bilingual resource to support Wales

outdoor learning week at the end of

We welcomed our second intake

of Junior Rangers with 12 students from Lochaber High School joining

us at Nevis, and 12 from Ullapool

High School joining us at Quinag.

the opportunity to contribute to

people are being encouraged to

and find out how they can play a

part in preventing the loss of wild

conservation projects in their area

and gain experience in the outdoor

and conservation sector. The young

speak up for the benefits of wildness

The programme offers young people

of the document in English and

March.

places.

# Financial report

I am pleased to present the accounts for 2022 and to record our heartfelt thanks to Lisa Branter, Claire McLaughlin and their colleagues for their skill and diligence in producing them in challenging circumstances and against very tight deadlines.

The Group began 2022 with a budgeted deficit of £718k and ended with an operating deficit of £121k (£898k deficit after including investment losses; 2021 - surplus £1,342k). The key reasons are £610k lower total expenditure than budget, net loss on investment of £777k with an increase in legacies of £562k offset by £510k decrease in trusts and grants.

Total income in 2022 was £3,554k compared to £4,000k in 2021. The significant constituents of 2022's income are:

- Legacy income of £1,862k (2021: £1,625k) from 36 individuals (2021: 30).
- Donations of £541k (2021: £530k) including a donation for the Trust's work at Quinag from Sir Anthony Greener and Audrey Paterson, and an unrestricted donation from Simon and Anne Thompson.
- £337k (2021: £885k) of grants and charitable trust donations towards our Award, engagement and land activities.
- Membership subscriptions of £345k (2021: £368k).
- £156k towards our appeals (2021: £203k).
- Investment income of £125k (2021: £85k).

Total expenditure in 2022 was £3,674k (2021: £3,154k). £3,227k of that expenditure (including allocated overheads - 2021: £2,732k) was spent directly on our charitable activities. Cost movements of note from 2021 to 2022 include:

- Staff salary costs increased by £427k as the Trust recruited to key positions required to deliver the corporate strategy across 2022-2026 with six new posts and £52k increased national insurance contributions. Staff related costs also increased by £212k including £110k contractors costs required to support the development of the business transformation programme and £28k for recruitment.
- Activities on the land decreased by £214k (excluding share of support and governance costs) with reduced expenditure on peatlands of £143k, Strathaird and Schiehallion woodlands of £124k.
- Support and governance costs (excluding salaries) have increased by £263k reflecting an increase in insurance costs by £11k, increases in sundry staff costs and investment in staff training of £118k and £49k respectively. An increase of £60k in IT and Office costs is offset by a £41k reduction in Legal and professional fees.

The JMT Trading Company made a loss of £10k (2021: £15k profit) which comprised trading income of £83k (2021: £103k) offset by merchandising costs and the recharge of salary costs from the Trust. Timber harvesting income decreased by £14k in the year and consultancy activities generated income of £4k (2021: £17k).

The 2022 financial statements report closing balances of £2,441k in unrestricted general, £5,444k unrestricted designated and £2,982k restricted funds. The Trustees are committed to utilising restricted and designated funds first, where possible, aware that the legacy income which drives such a significant portion of the unrestricted funds is uncertain.

We have ended 2022 with unrestricted general reserves of £2,441k (2021: £3,014k). This closing balance remains higher than the

Trust's policy of holding general reserves between £1,200k and £1,800k of budgeted expenditure. In 2023 the Trust plans to invest all its reserves above the lower limit of the policy and carrying these additional reserves will support the Trust to deliver against operational and strategic goals with appropriate resources.

The acquisition of the Kylesku site in Sutherland was completed in March 2023 at a cost of £2m funded from reserves. This purchase aligns with the Trusts charitable objectives and strategy, and demonstrates its commitment to wild places.

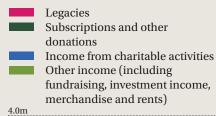
The Trustees approved the 2023 budget in December 2022. Income is budgeted at £3,969k and expenditure budgeted at £6,022k, resulting in a deficit of £2.053k which will be funded from the designated reserves. This signals the additional investment required to deliver the ambitious corporate strategy targets, including the modernisation and integration of the Trust's systems and processes.

As a result of funding the operating deficit for the year (£2,053k) as well as the acquisition of Kylesku (£2m) and capital investment (£356k), the total fund balance is expected to be £6,400k at the 2023 year end, split between unrestricted general £2,376k, unrestricted designated £1,410k and restricted funds £2,614k.

40 years not in the wilderness but caring for wildness. We have come a long way in those 40 years, from a minute kitchen table operation to a major player on the environmental scene. This is due in no small part to the dedication, commitment and generosity of our members. Thank you so much.

Iames N Gibson Finance Committee Convenor

Fig 1: Total income



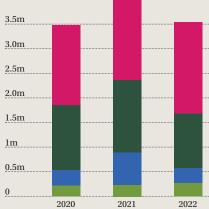


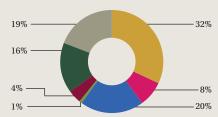
Fig 2: Charitable expenditure





Fig 3: Reserves (excluding fixed assets and heritage properties)

- General reserves
- Designated funds land
- Designated funds projects
- Restricted policy
- Restricted awareness
- Restricted land management
- Restricted land (purchase only)



Note: Land management includes donations which could be used for either/both management or acquisition.

# Consolidated Statement of Financial Activities incorporating Income and Expenditure Account (extract)

for the year ended 31 December 2022

	2022	2021
	£'000	£'000
INCOME AND ENDOWMENTS FROM:		
Donations and legacies	2,961	3,107
Charitable activities	312	664
Other trading activities	120	139
Investments	125	85
Other	35	5
Total income	3,553	4,000
EXPENDITURE ON:		
Raising funds	448	422
Charitable activities:		
Land	1,436	1,499
Awareness	1,216	961
Policy	574	272
Total expenditure	3,674	3,154
Net (losses)/gains on investments	(777)	496
Net income	(898)	1,342
Fund balances brought forward	11,765	10,423
Fund balances carried forward	10,867	11,765

## Consolidated Balance Sheet (extract)

as at 31 December 2022

Total funds	10,867	11,765
Restricted funds	2,982	3,216
	7,885	8,549
Heritage properties	2,617	2,617
Designated reserves	2,827	2,918
General reserves	2,441	3,014
Unrestricted funds		
Total net assets	10,867	11,765
Current liabilities	(335)	(257)
Current assets	2,374	2,489
Investments	5,512	6,198
Heritage properties	2,617	2,617
Tangible assets	699	718
	£'000	£'000
	2022	2021

2022

2021

This information is a summary of the Statement of Financial Activities and Balance Sheet derived from the group financial statements, which received an unqualified audit report from Johnston Carmichael LLP and were approved by the Board on 3 August 2023. It may not contain sufficient information to allow for a full understanding of the financial affairs of the charity.

The group's statutory financial statements are available free of charge on the Trust's website (www.johnmuirtrust.org) or by writing to the Chief Finance Officer, John Muir Trust, Tower House, Station Road, Pitlochry PH16 SAN. The group financial statements have been submitted to the Office of the Scottish Charity Regulator.

## Looking ahead to 2023

## Our priorities for 2023 include:

- Increasing advocacy work to support the introduction of deer management legislation in Scotland that will have a positive impact on the habitats in wild places.
- Producing a register of wild places for all parts of the United Kingdom, supporting people across all parts of society to identify and value wild places locally and nationally.
- Continuing collaborating with the local community on Skye to develop plans to reimagine the Trust's land at Strathaird for the benefit of nature, people and community.
- Publishing updated land management plans with clear objectives to reduce grazing pressure, restore peatlands and plant trees.
- Investing in new technology and systems to support the Trust to scale effectively in pursuit of its strategic objectives.
- Campaigning for a Carbon Emissions Land Tax that would see increased carbon storage and wildlife across the landscapes of all four nations of the United Kingdom.

## Thank you

The support from our members, our friends, our community fundraisers and from our donors is invaluable. We cannot name each individual, but offer our heartfelt thanks to each and every one of you.

### **LEGACIES**

John Alexander Stella Andrew Martin Trastour Armistead Marielle Maud Barclay John Andrew Bennett Dr Anthony Butler Robin Alexander Campbell Jean Pottinger Colguhoun John Douglas Guillaume Crombie Philip Draper **Donald Duthie** John Desmond Hewitt Joyce Hodgson Helen Gillie Lupton Julian John Ramsay Mason John McLaren David John Mordaunt Elinor Anne Scott Robert James Shapperd Dr Margaret Somerville Michael Drew Stevens Alastair Ian Stuart Catherine Mary Train Helen Watt John Christopher Woodward

#### **PARTNERS**

Richard Allan Goff Cantley Consano Earth Peter Charlton & Val Crookes Roger Everett Tony Gladstone **Evelyn Grant** Clare Harris Nicola Howarth Gordon McInnes Carol Pudsey Tim Raffle Barry Rose Tarquin Shipley Callum Sword Andrew Telfer Simon & Anne Thompson Maude Tiso Alan & Karami Ure Sally Westmacott John Young

## **CHARITABLE TRUSTS**

FOUNDATIONS AND GRANTS Alix Stevenson Trust Anderson Burgess Charitable Trust Ashfield Trust Braithwaite Bell Charitable Trust Castansa Trust Chris Brasher Trust **Clocaenog Forest Community** Fund Corra Foundation Daniell Trust Fat Face Foundation Four Winds Trust Gannochy Trust Gibson Graham Charitable Trust Graduate Career Advantage Scotland Gwynt Y Môr Community Fund

J & J R Wilson Trust Lizandy Charitable Trust Lucie Allsop Memorial Fund March Brown Charitable Trust Meikle Foundation Natural Resources Wales **NatureScot** Philamonic Trust Pillar Charitable Trust Rhyl Flats Community Fund Richard Budenberg Charitable Richard Fraser Charitable Trust

Ruth Walker Charitable Trust Scottish Forestry Scottish Government Sierra Club Foundation Stichting Polar Lights Stichting Teuntje Anna (TA Fund)
Tay Charitable Trust Tennant Southpark Charitable

WHS Wallace Charitable Trust Woodland Trust Scotland

### **CORPORATE MEMBERS**

**PEAK PARTNERS** J & L Gibbons, Matthew Algie, Mountain Equipment, Tiso, Wilderness Scotland

**GOLD MEMBERS** Ben Lomond Gin, Berghaus, Glasgow Vein Clinic, Intelligent Growth Solutions, Original Mountain Marathon, ST&G's Marvellous Maps, Sendonomics,

Walk Highlands

SILVER MEMBERS About Argyll Walking Holidays, Ben Nevis Distillery, Coruisk House, Jungle Culture, King's Manor Hotel, Shibui Tea, Stag & Bear, UMS Ltd, Wandel Vakantie

**BRONZE MEMBERS** Absolute Escapes, The Big Domain, Bookspeed, Castle B&B, Cottages & Castles, Dean Allan Photography, DGR Motorhomes, The Green Greyhound, holidaycottages.co.uk, Hot Aches Productions, Irvine Springs, The Living Project, Martin Moran Foundation, McKinlay Kidd Ltd, Mini Mountain Marathon, Phil's Mowing Dorking, Rookery Craft Mead, SNO Ski Holidays, Stag & Bear, Sykes Holiday Cottages

Thank you also to all other companies who provide support with donations, payroll giving and in-kind work on our behalf, with special thanks to Profitmaster, River Rock Whisky and Ourea Events.

#### PARTNER ORGANISATIONS AND SUPPORTERS

The Alan Turing Institute, Alliance for Scotland's Rainforest, Assynt Field Club, Assynt Foundation, Emil Blum/Calumma Design, Cairngorms National Park Authority, Coigach & Assynt Living Landscape Partnership, Community Land Scotland, Connect Communications, East Ayrshire Council, Fort William Mountain Festival, Heart of Scotland Forest Partnership, Highland Trail 550, Inkcap Design, John Muir Birthplace Trust, Kendal Mountain Festival, Keswick Mountain Festival, Knoydart Foundation, Lake District National Park Authority, Langholm Initiative Community Development Trust, Loch Lomond and the Trossachs National Park Authority, Locofoco, Moffat Eagle Festival, Mountaineering Scotland, Nevis Landscape Partnership, North Harris Trust, NorthWest2045, The Outward Bound Trust, Phoenix Futures, Scottish Council for Development and Industry, Scottish Environment LINK, Scottish Landscape Photographer of the Year, Sheffield Adventure Film Festival, Southern Uplands Partnership, South of Scotland Enterprise, Telford & Wrekin Local Authority, Thirlmere Resilience Partnership, Urdd Gobaith Cymru, Urras Oighreachd Ghabhsainn, Vertebrate Publishing, Wales Environment LINK, West Harris Trust, Wilder Carbon, Wildlife and Countryside LINK